

Strengthening DX Strategy and the New Headquarter Building

April 6, 2021 THE CHIBA BANK,LTD.

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Strengthening DX Strategy

1. Overview	
History of Our Digital Strategy	3
Environmental Recognition	4
Overview of Our DX Strategy	5
Revision of Organization	6
2. Moonshot Goals	
Apps and Corporate Portal	7
Chiba Bank App	8
Corporate Portal 1 2	9-10
Centralization of Date	11
Work Efficiency Improvement	12
Over the Counter Tablet "TSUBASA Smile"	13
Digitization of Various Operations	14
3. New attempt for DX	
Regional Trading Company	15
Cashless	16
ICT Consulting	17
4. Reform of Human Resources Strategy	
Retainment and Development of DX personn DX Trainee	
	20
5. System	21

New Headquarter Building

Overview of the New Headquarter Building	
Coexistence with Regional Community	24
Improve Productivity by Innovate Work Styles	25
Strengthening BCP	
Environmental considerations	
Chiba Bank Mobile Branch Vehicle	

Change of president

Change of president

30

1

Strengthening DX Strategy

1. Overview ~ History of Our Digital Strategy ~

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Executives and employees have been working together to promote digital strategies



1. Overview ~ Environmental Recognition ~

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Non-face-to-face needs expanded more than expected due to the prolonged impact of COVID-19



1. Overview \sim Overview of Our DX Strategy \sim

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Added "Change of Human Resources Strategy" to the axis of DX promotion in order to transform the bank itself



1. Overview \sim Revision of Organization \sim

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Established the "Digital Innovation Division" to oversee DX measures of the entire group



2. Moonshot Goals ① ~ Apps and Corporate Portal ~

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Providing "Best apps" and "Best corporate portal" to all customers



2. Moonshot Goals ① ~ Chiba Bank App ~

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Towards "the app linked to lifestyles"



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A corporate portal to serve as a hub for all services essential to business activities



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Sophistication of sales activities adapted to the digital age



2. Moonshot Goals 2 ~ Centralization of Date ~

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Achieve the best CX for all customers in the region by utilizing centralized data



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Automate operations and judgments, release from job location constraints



Branch sales • Web completion for unsecured loans • Web completion for housing loans electronic contract • Web completion for housing loans 100 Relocation 100 Headquarter planning / management • Completely paperless and stamp-less in headquarter approval documents • Branch ⇒ Headquarter paperless of applications, etc. • Branch ⇒ Headquarter paperless of applications, etc. • Addition of subject documents in the same left 100 Headquarter (Planning) : 12 Sales to individuals: 52 Training program, etc. :58 employees at branch in light of the decrease in customer visits due to the impact of COVID-19 105 98 Administrative Centralization Centralization Centralization Centralization Centralization Centralization Centralization 105 98 Administrative centralization Centreclicatinemploader Centralization Centreclicatine Cent	Moonshot goal Achievement Branch in-store "TSUBASA Smile" makes reception operations paperless and stamp-	 Shift to a systematic and collaborat by back-office paperless 	·	Progress of p Raising personnel	ersonnel re 305	Added 40 employees based on progress in improving operational efficiency at branch	o March 2023) 345 _(People) 40
Headquarter planning / management • Completely paperless and stamp-less in headquarter approval documents • Branch = Headquarter paperless of applications, etc. • Optimize branch network and functions • Optimize branch network and functions • 146 (Sales) : 24 Headquarter (Planning) : 12 • 100 Promotion of operational efficiency • Addition of subject documents • Optimize clerical employees at branch in light of the decrease in customer visits departments • 100 146 (Sales) : 24 • Headquarter (Planning) : 12 100 Image: Completely paperless and stamp-less in headquarter =>Customer digitalization of information documents • Addition of subject documents in the same left • Optimize clerical employees at branch in light of the decrease in customer visits due to the impact of COVID-19 105 98 Administrative Centralization Center; 13 etc. 105	sales representative	ans loans t Digitalization of contract	-	business reform at	100	Relocation	100
Promotion of operational efficiency Headquarter centralized departments (Cumulative total/ million hours) 0.3	planning / Headquarter approval docume Headquarter⇒Customer digitaliz	nts of applications ation Addition of sub	, etc.	network and	100	(Sales) : 24 Headquarter (Planning) : 12 Sales to	100
Headquarter centralized departments Amount of reduction in operations Image: Contral control operation in customer visits Image: Control operatin in customer visits Image: Control opera				employees at		7 Training program,	
	centralized operation	ons	0.3	the decrease in customer visits due to the impact	105	98 employees Administrative Centralization	105
Promote automation of HQ centralized divisions by utilizing RPA, etc. 0.036 0.2 2020/9 2021/3 (Forecast) 2022/3 (Plan) 2023/3 (Plan) 2023/3 (Plan) 3vear plan As of Nov. 2020 1year result FY 2020 1year result FY 2020 3year plan After review	centralized divisions	2021/3 2022/3	3 2023/3	*Excluding 150 employees reviewed the in-store		1year result FY 2020 Including allocation of mid-	After review

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Achieve convenience improvement, business reform, and efficient cross-selling through tablet reception



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Expanding non-face-to-face transactions to promote customer convenience and bank business efficiency



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Regional trading company becomes hub to build an economic circulation system within the region



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Establish a regional cashless economic zone



3. New Attempt for DX ~ ICT Consulting ~

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~ connect and go beyond, for the future ~

Active senior couple. They have a vague anxiety in the 100-year of life. They want to enjoy their pastime, and to live the rest of my life in abundance. Such a vague anxiety but hope to be fulfilled, "connect and go beyond, for the future" We have drawn up a picture of the future supported by Chiba Bank's digital services.



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Securing DX personnel through "five measures" that will be leaders in the transformation of the bank itself by DX



4. Reform of Human Resource Strategy ~ DX Trainee ~

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Develop leaders in DX strategy from within the bank



5. System

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Utilize system collaboration to control system-related expenses at alliance banks



New Headquarter Building

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As symbols of coexistence with regional community



September 2020 Chiba Bank building completed

Grand open is scheduled in 2023 when the 80th anniversary of the bank's establishment (After demolition of the old headquarter building and completion of the exterior construction) A sailing ship going through the ocean is a motif.

It is designed with an image of a sailing ship that will move grandly Chiba's great oceans toward the future and express Chiba Bank's strong feelings "to move forward into the future as a new financial group beyond the framework of existing bank".

Overview of the new headquarter building

Site area	24,992.98m
Building area	6,595.80m
Total floor area	46,878.25m
Scale	16th floor, Penthouse 2nd floor (Height: Approx. 90m)

Four concepts

We realized the headquarter building "which is opened to regional", "with comfortable working", "the highest level of safety and environmental performance" for realizing sustainable management aimed at achieving both social value and economic value through a long-term orientation.

Coexistence with regional community	Improve productivity by innovate work style	Strength BCP	Environmental considerations	
			22	

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As a new hub for interaction with regional customers

Main halls

Holding a concert and lending to regional customers are also possible. Provided as a temporary accommodation facility in case of emergency.





Chiba Bank financial reference center

~FinTERRACE~

Introduce the history of Chiba Bank and finance and the development of society in Chiba Prefecture through materials and videos. As a place for financial education, there are also fun exhibits for learning about money.

Chiba Bank Co-working space ~PORT~

Provide support for regional startup companies, co-creation communities among companies, and opportunities for business matching.



Role as a regional disaster prevention base

(Example of response)

- Information collaboration with government organization
- Provision of temporary shelter (assuming a maximum of around 700 people)
- Acceptance of emergency relief goods
- Provide facilities use and supplies

Concluded "an agreement on cooperation in providing support to prefectural residents in the event of a disaster" with Chiba Prefecture in June 2018 and "an agreement on cooperation for the provision of headquarter facilities in the event of a disaster" with Chiba City in June 2019.



▲ In conjunction with the main hall, the lobby in front of the main hall (photographic above) and main entrances are also provided as temporary accommodation facilities.

Provision of financial services at Head Office

Four areas are set up to provide services according to the purpose of the visit



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The office is designed to be functional and to encourage communication



Strengthening BCP

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Maintaining and continuing financial services to customers even in the event of a disaster

Ensuring safety by adopting advanced technologies



Liquefaction countermeasure

Take all possible measures to prevent liquefaction by improving the ground such as driving approximately 1500 sand piles.



Basic isolation

Adopted a base isolation structure that reduces seismic intensity 7 to about seismic intensity 3.



Strengthening disaster countermeasures capabilities



18-sided multi-display is installed to strengthen business continuity system in the case of a large-scale disaster (Used as a training room in normal times)



Stockpiling 6 days' worth of

supplies for staff (Water, Food, etc.)

<image>

Multiplexing power supplies by installation of co-generation

generator that generate electricity using gas in addition to

private power generator that can operate continuously for 72 hours

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Double-skin Low-E

Outside

louver

Glass of

inside

Multi-layered glass

Realizing a comfortable office environment while reducing environmental impact

Performance equivalent to S rank in the Comprehensive Assessment System for Built Environment Efficiency (CASBEE)

Co-generation waste heat

cant air

conditioner

Utilization of

well water

Cold and warm

water

Radiant pane

Promotion of energy saving

BEMS (Building Energy Management System)

Introduction of a system for energy management to optime electricity and air conditioning according to climatic and other conditions.

Air conditioning system

- Desiccant air conditioner
- Radiant air conditioning

Control efficiently temperature and humidity of the air conditioning system by the reuse of heat sources.

Effective use of resources

Waste heat from cogeneration power generation



Use of waste heat from power generation for air conditioning systems and hot water supply equipment.

Well water



use well water in 95% and realizing water resource savings

Exterior specifications

Double-skin glass

the building with glass

outside

outside

Outside Louver

Reduce the solar radiation and the

Low-E Multi-layered grass

Reduce solar radiation from

burden air conditioning by double-cover

Control solar radiation and heat from

 \geq

Solar power generation

Structure

of alass

Glass of

outside

Hollow Layer Spacer Moisture



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Provide financial services in the case of an emergency



To support by providing financial services in the case of a major disaster



When a lifeline is temporarily blocked

- It is equipped with private generator, and can also supply power to the outside in an emergency.
- > In the future, we will consider opening at regional events, etc.

Installed equipment

- \cdot ATM
- Counter
- \cdot Remote terminal

Operations handled

- Overall deposit transactions
- bank transfer, tax payment, utility bill payment
- $\boldsymbol{\cdot}$ Receipt of various procedures
- Various consultations by Headquarter specialists (via remote terminals)



In-car ATM corner



In-car counter

Change of president

Change of president

The 14th Medium Term Management Plan

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After deliberation by the Nomination, Compensation, and Management Advisory Committee, change of president is scheduled in June *Subject to approval at the General Meeting of Shareholders



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