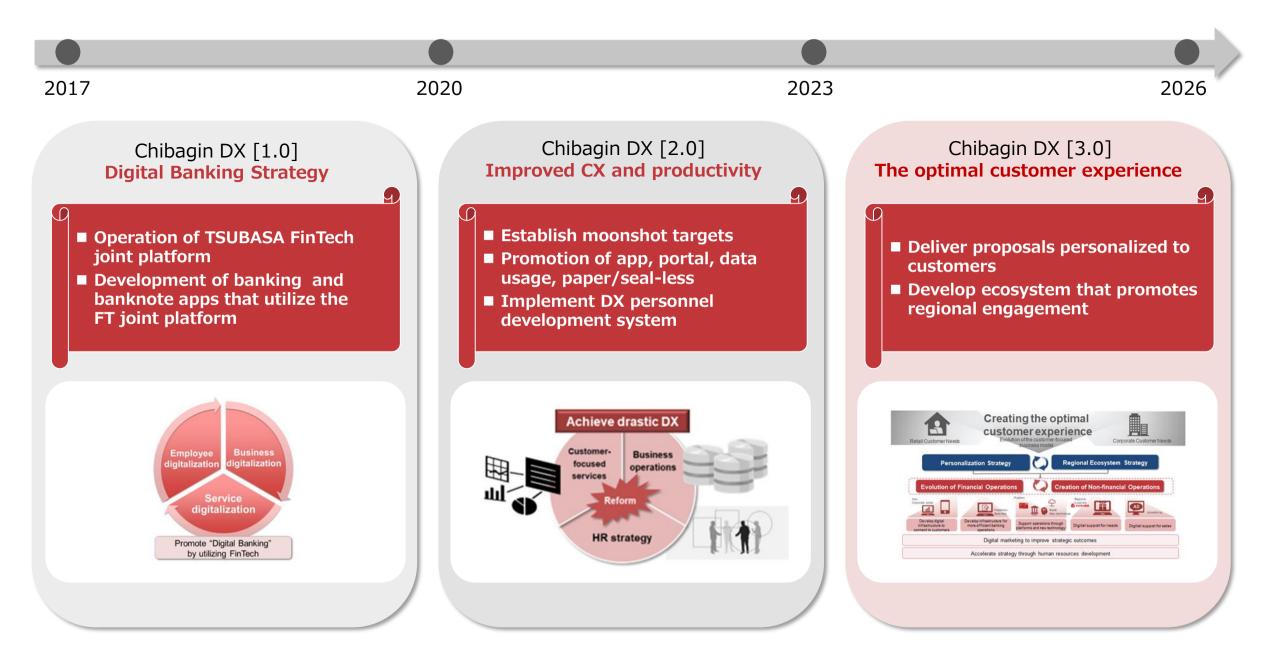


Overview of the DX Strategy	
Chibagin DX Strategy	3
Chibagin DX [3.0]	4
Personalization Strategy	5
Regional Ecosystem Strategy	6
Creating the Optimal Customer Experience	
Digital Marketing	7-10
Chibagin App	11-12
Corporate Portal	13
Cashless	14
New Businesses	15
Metaverse / BaaS / Anti-Money Laundering	15
Chibagin Market	16
Advertising	17
On Ad / Joint Business Plan	18
Operational Efficiency	19
Organizational Change through DX	
DX Personnel	21
Organizational Culture Change ① (Recruitment ,Personnel System)	22
Organizational Culture Change ② (Idea Pitch Contest)	23
Organizational Culture Change ③	24
(DX Supporter System, Innovation Lounge)	

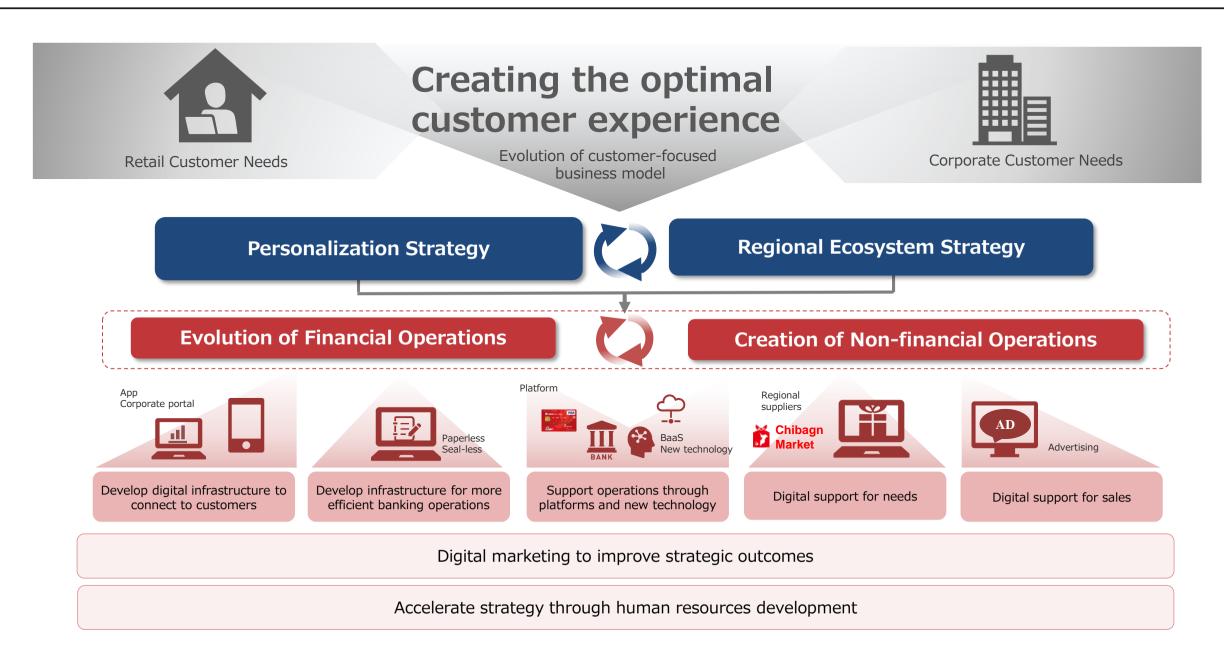
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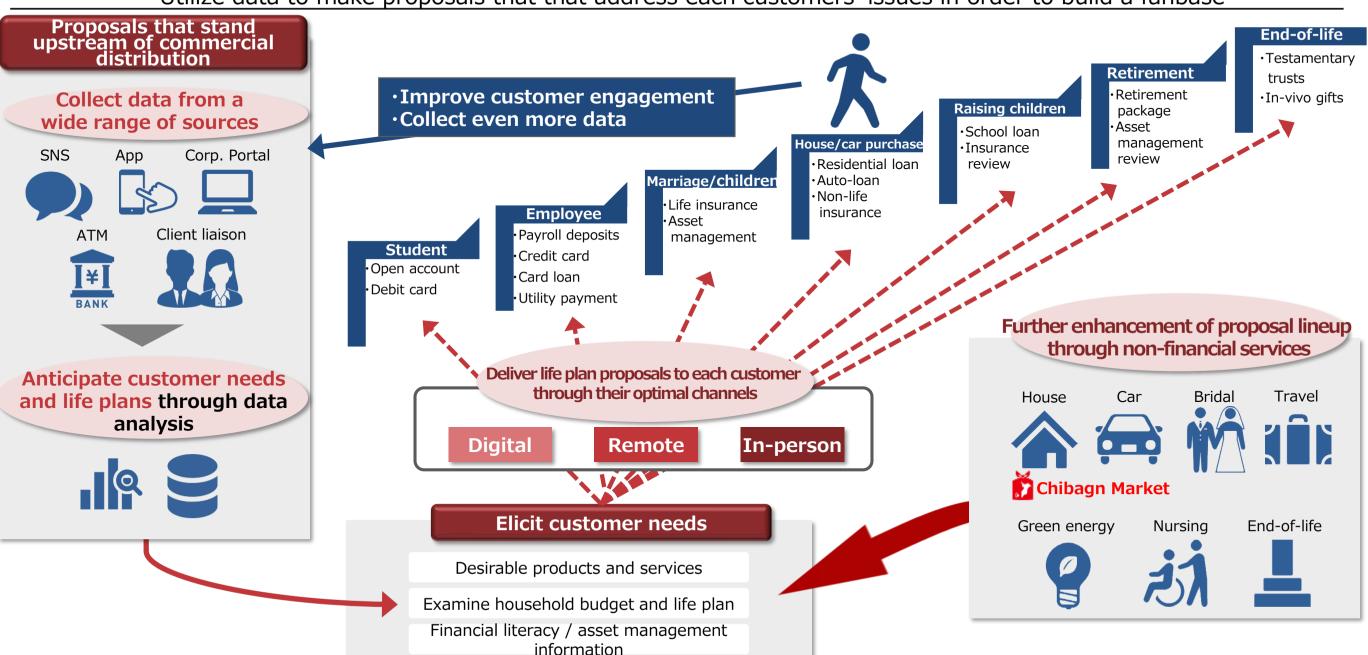
Creating maximum customer value through DX strategy



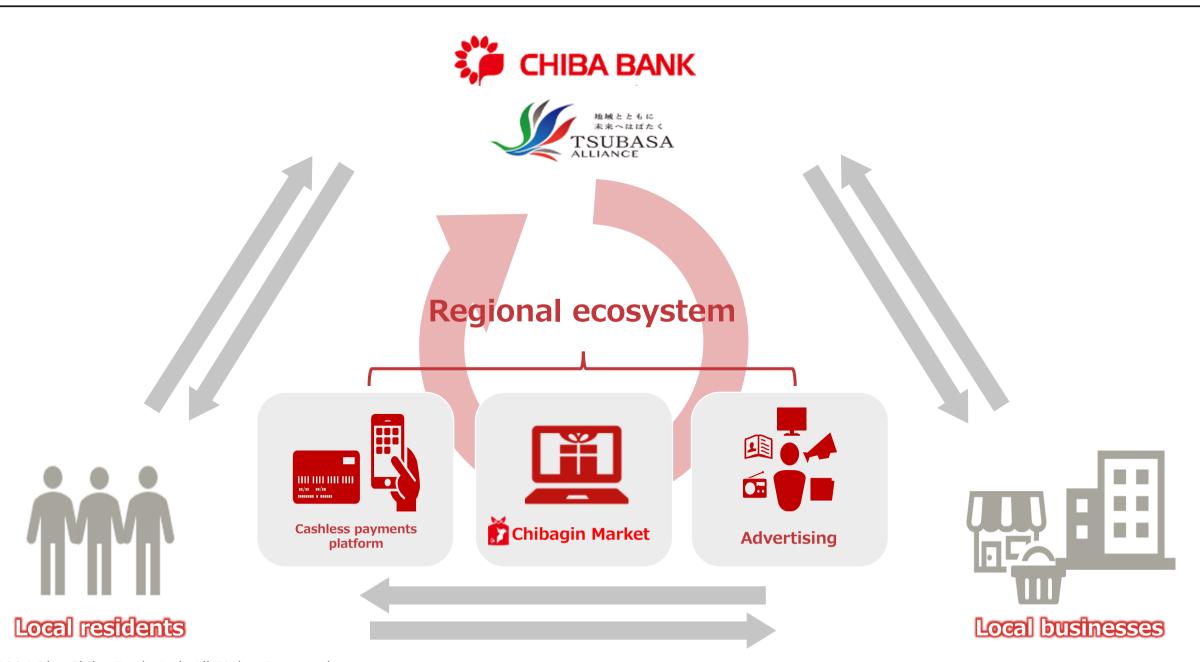
Evolution of the customer-focused business model

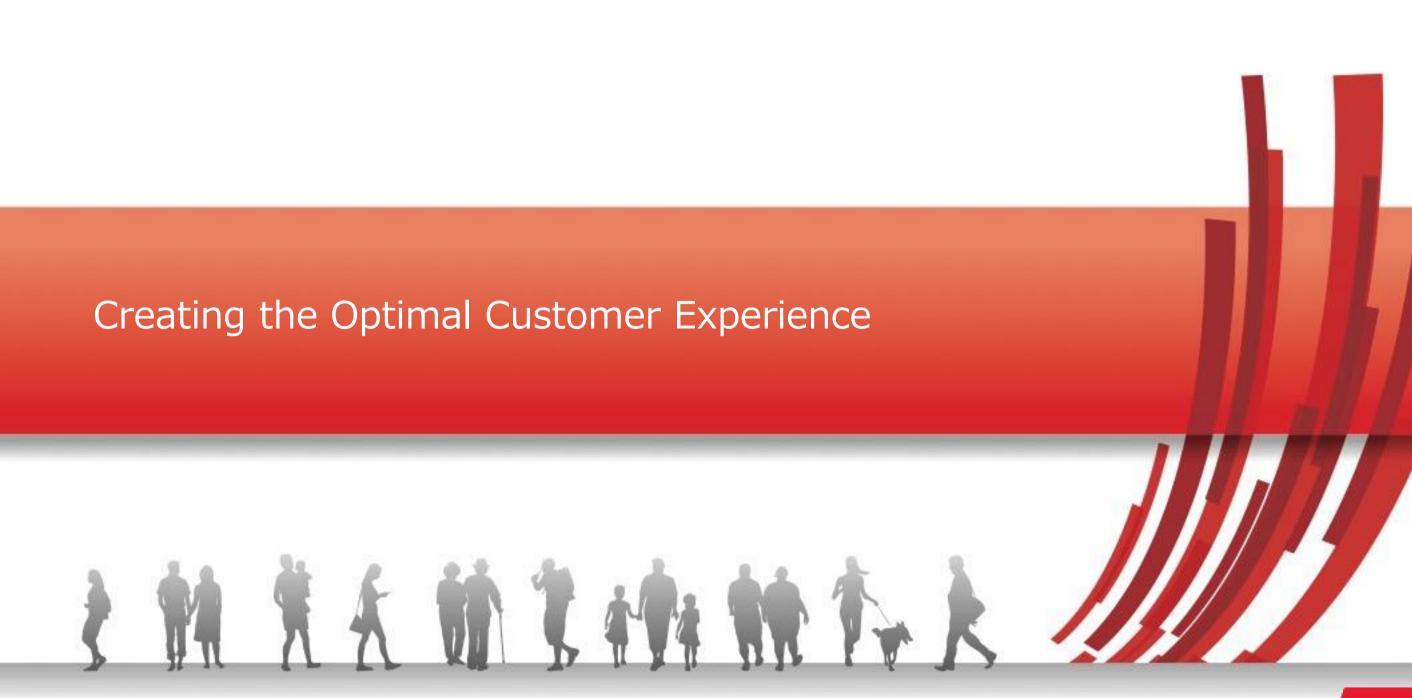


Utilize data to make proposals that that address each customers' issues in order to build a fanbase

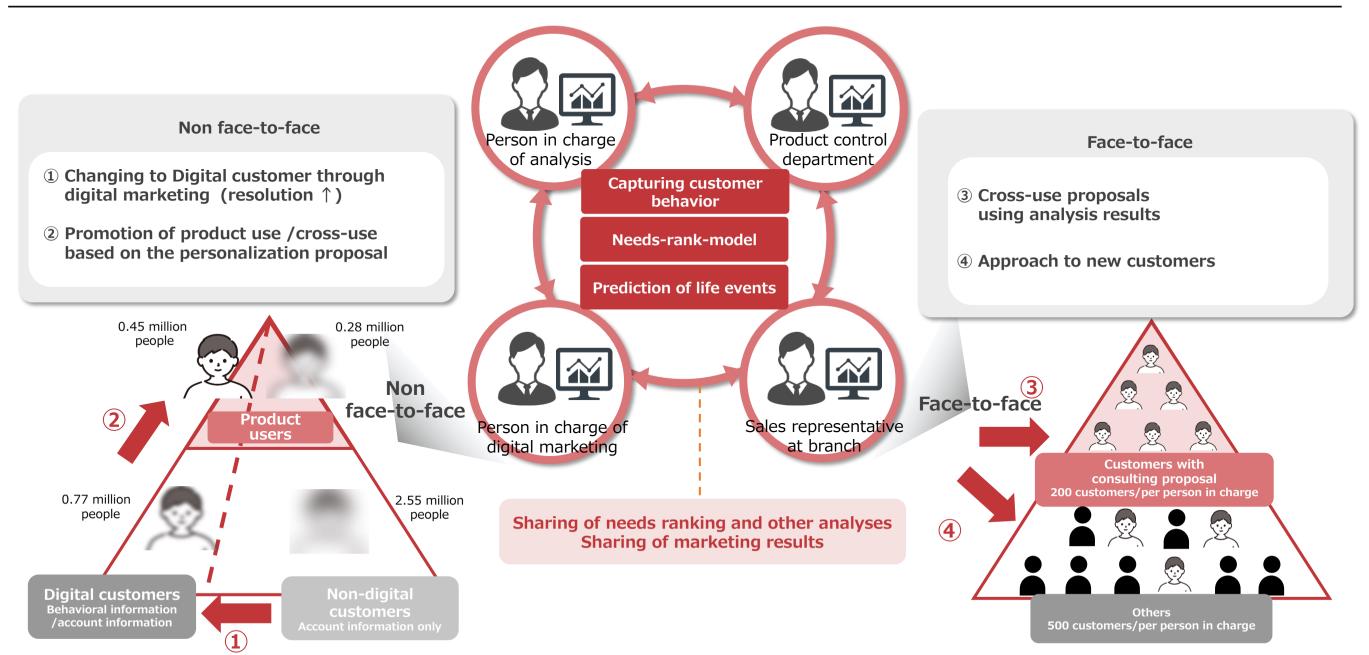


Connect local customers and businesses to build an economic cycle

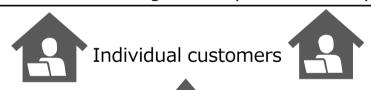




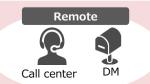
Digital marketing by specialized division in headquarters × cross-use proposals made from sales representative at branch for each person using analysis results



By centrailized management of all data, accelerate the marketing PDCA cycle from analysis to effectiveness measurement

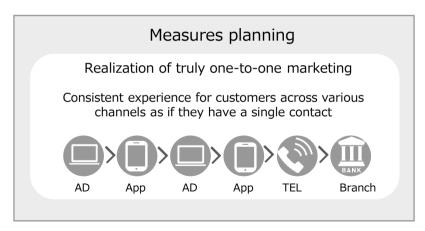


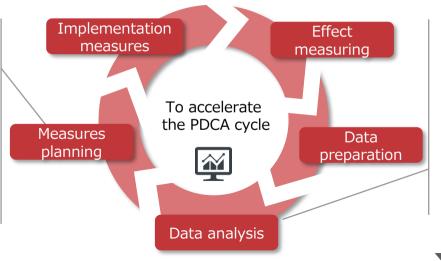


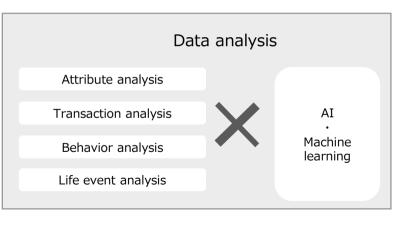


Realization of value associated with each customer's life events through In-person × Remote × Digital











Analytical / marketing infrastructure



Advertising





Data that is not linked to anywhere



Connection to the right channel for the approach



App



Transforming customer experience by achieving proposals that meet customer needs in a timely manner in all channels

Examples already realized

Building needs-rank-model

Predicting interests and needs

Data analysis



We can see which customers are actually interested

Click

E-mail opening



DM

Improving customer experience

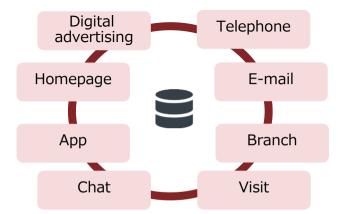


Approach by person in charge

Timely approach to interested customers

Proposal by person in charge using data

Transforming customer experience



Integrate data at all customer contacts

Predicting needs through data analysis /AI

Approaching customer using data in various channels

"Just when I was interested, I got a OO from Chiba Bank"

Face to face proposal

Telephone E-mail App notification

Chiba Bank understand me...

Become Chiba Bank Group fans

For the Bank's growth

Expansion of cross-use

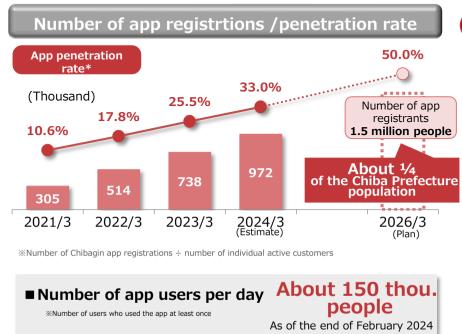
Improvement of productivity

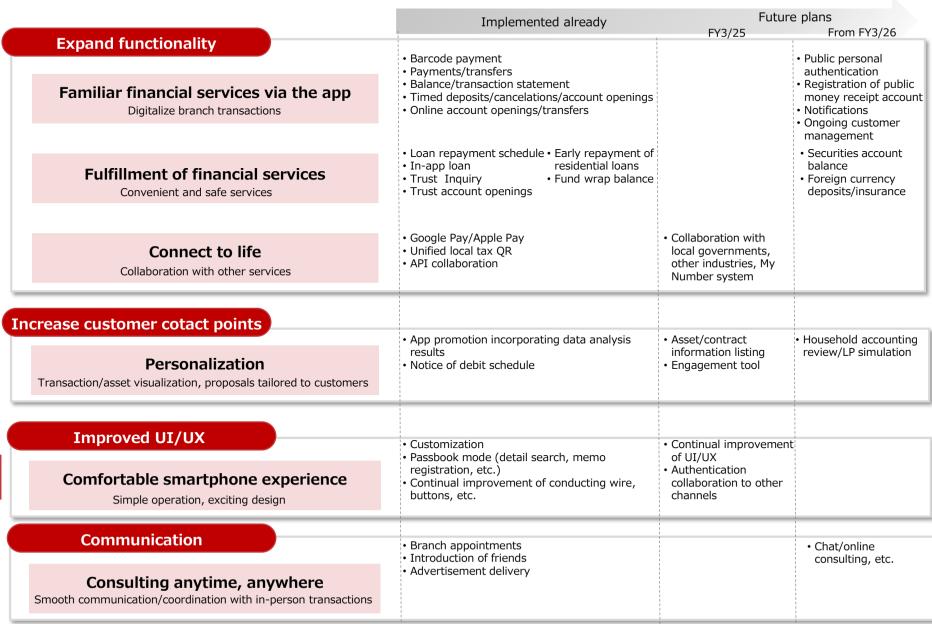
Further improvement of gross business profit per employee

Developing an app that can solve any problem



Solve any problem through a single channel





Customer experience changes steadily by providing app

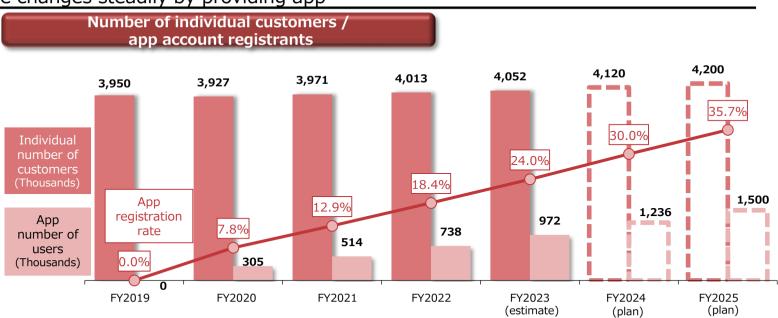
Providing highly convenient app

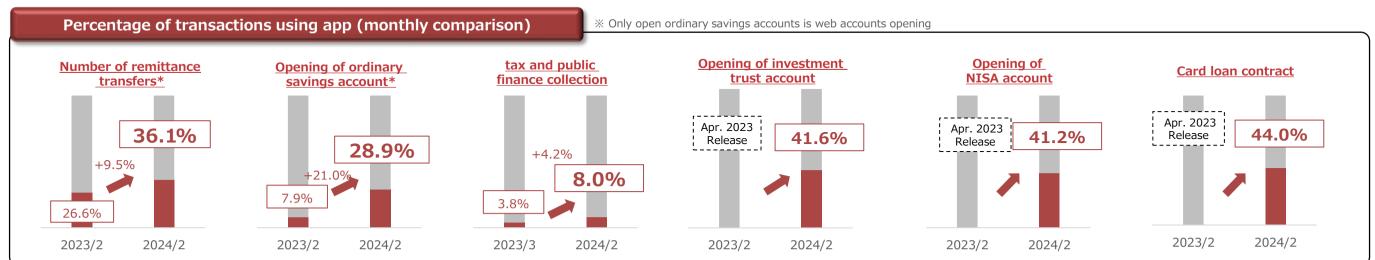
At present

Approximately 970,000 people registered for the app in March 2024, compared to approximately 3 million active accounts

(Operating account penetration rate: 33%)

Changing customer experience seen in numbers





Overall remittance transfers	FY2020	FY2023(estimate)	Rate of increase
Number of cases	5.44 million	6.97 million	+28%
Fees	¥1.58 billion	¥1.97 billion	+24%

**Overall number of remittance transfers increased.

Although unit cost of commissions via app is set lower, overall commissions also increased.

Portal site that is functional and easy to understand for all customers



- ·Portal site that is functional and easy to understand for all customers
- •Implement functions that allow for administrative streamlining as an online branch (corporate transaction cosulting)

Aim to be a familiar bank online and in-person



Number of portal

registrations/penetration rate

52.9%

Dotted line: future goal

64.1%

Try the app

Complete transactions through the portal without needing to visit a branch

Understand services Obtain the information you need, when necessar vou need it

Consult/apply 3

Properly solving company problems

Deliver bank services

Concierge

DepositsComplete transaction management

Account balance /transaction statement

Transaction trends

Compare account info

(graph) Display account of other banks

Financing

Borrowing reference

Repayment schedule Digitization of documents

Account borrowing /repayment receipt

FOREX

Smooth collaboration with Web-EB

Notifications, etc.

Notification item

Balance certificate

Provide solutions

Information delivery

Chibagin manual

Information dispatch Seminar information Group solutions showcase CO2 emissions measurement

New services

Personalized

Improve collaboration with ext. services Online financing

Digital contact points Maintain/increase transactions with net depositors

ecommendations and small accounts Acquire new customer segments

Utilize contact points Marketing

Improve operational productivity Transaction channels suitable for customers

In-person transactions

Advanced operations

- •Improve existing customer relationships
- Strengthen consulting capability

In-person transactions

Virtual transactions

Addition of functions

※2 Excluding accounts that have no history of logging in

Solid Line: actual results

41.9%

2021/92022/32022/92023/92024/2

Portal penetration rate*1

(Thousand)

- Chibagin e-Tax data entry (1/2024~) Online submission of tax return data filed electronically via e-TAX is available
- C-checker (9/2023~) Visualization of CO2 emissions from customers' business activities



70.0%

60.0

Number of

corporate portal

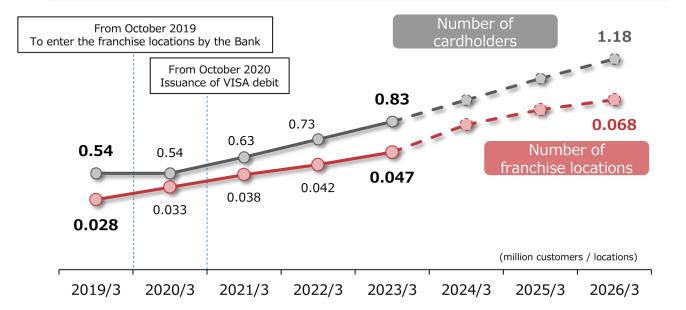
registrations*2

2026/3

(plan)

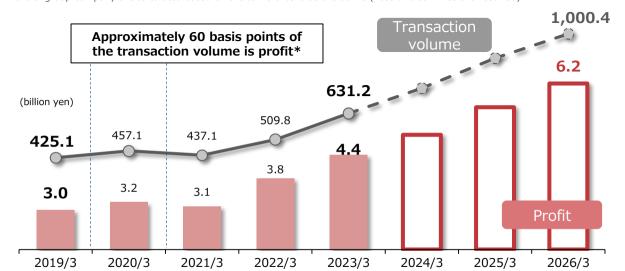
Introduce to all customers

Number of group cardholders and franchise locations

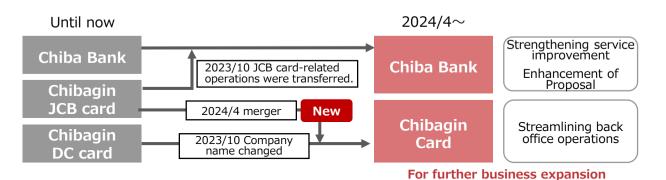


Group transaction volume and profit

*Profit of group company are calculated based on the same criteria as the banks (Fees and commissions received).



Completion of group business restructuring



New Initiatives

franchise locations by the Bank



- Enhancement of point of sale register function
- Linking point of sale register and payment terminals (For dispensing pharmacies)
- Provision of mobile point of sale services

Signing of agreement regarding referral of franchisees

Choshi Tourism Association (February 2024)



In the future, contracts to be signed with another tourism association

Visa Debit



- Strengthening cooperation with app
- Single sign-on connection from app to debit cardholders website (planned)
- Application function (planned)

Continue to enter new business fields to enhance non-financial services and diversify profits

Metaverse



Accumulated know-how through the management of events for designated person who has made a job offer and local governments



Chibagin Metaverse Housing Exhibition Hall (offered on a test basis) System that allows customers, regardless of location or time, to consider buying a house easily

BaaS business



Business operator customers



Business operators

Cashless platform

Loans

- Universities Realtors Regional hospitals Retailers
- Local governments Occupational field .

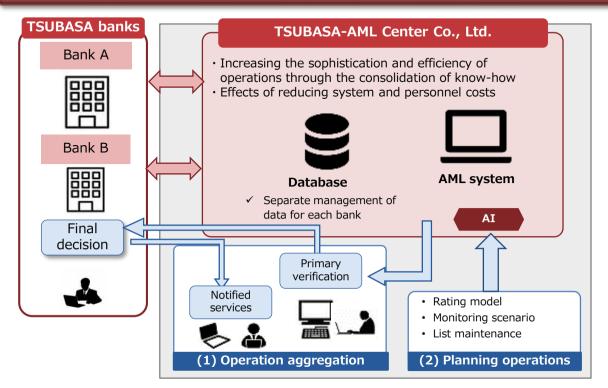
TSUBASA App Point

CHIBA BANK Provide financial and other **functions**

Cashless

Regional advertising etc.

TSUBASA-AML Center Co., Ltd.



TSUBASA-AML Center Co., Ltd. (Chiba, Daishi Hokuetsu, Chugoku and NRI participated)



TSUBASA Alliance, Co., Ltd. (TSUBASA alliance 10 banks participated) **AML Center**

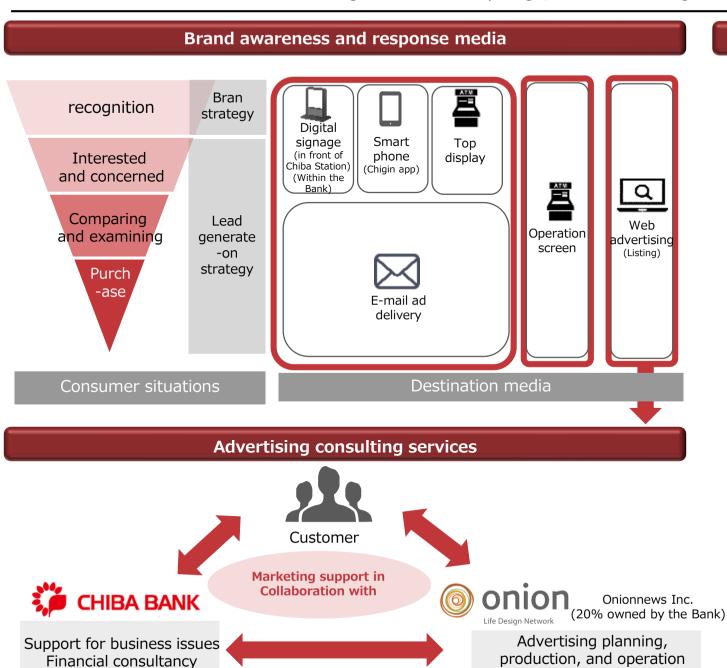
Continue to enter new business fields to enhance non-financial services and diversify profits

House purchase concierge Regional trading company: Chibagin Market Statistically grasped through e-mail marketing 25-49 years old STEP1 regional production Revenue image No housing loans with 0.25 mil. customers the Bank "Trigger regional revitalization" within Chiba Income (about 15%) About 1.6 mil. have the potential to consider Crowdfundina customers EC site Branding About 4 mil. purchasing a home Income summar customers Concierge service target Expenditure The bank's Digital Strategy Division is also using the database to identify potential 2nd year 3rd year homebuyers out of 4 million customers. 4th year 5th year 1st year Establishment of new business model that stands upstream Strengthening channels to approach targets of commercial distribution Expect to be profitable in FY2023 (3rd year) as originally Uncover hidden plannéd needs through data Website Landing page CHIBA BANK Chibagn Market utilization/personali Owned media advertising production zation CHIBA BANK Auto leasing for individuals Chibagin Leasing House purchase Realtors concierge service Chibagn Market Service sophistication to be Starting to provide services expanded to general for group executives and customers emplovees Support consumption activity of new lifestyles and "Connect to life" CHIBA BANK Chibagin Leasing Chibagn Market [Major Areas] Consideration of car Identify needs and issues concierge Education Health/nursing Food retailers

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Providing services at every stage, from brand recognition to purchase of products and services by consumers

support



Advertising media business







▼Chibagin app _recommendation

▼ATM top display



▼e-mail*



***Under consideration**

Type of media	Number of sites	Number of Ad space
Digital Signage in Chiba Station	One place	12 spaces
Branch lobby signage	152 stores	270 spaces
ATM signage	93 stores	270 spaces
ATM top display	12 stores	108 spaces
App (Number	r of Registrants) 0.94 million	3 spaces
	Total advertising spaces	663 spaces

As of the end of March 2024 Ratio of contract About 34%



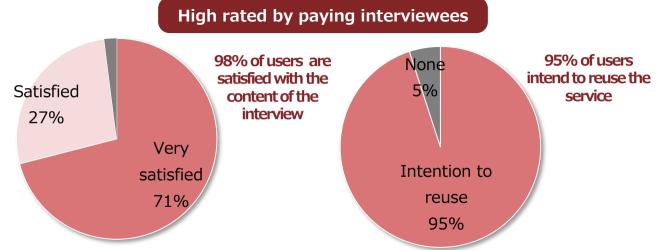
FY2025 (plan) ¥0.3 billion

Remote financial consulting service: On Ad On Ad **Neutrality** Investment **NOMURA** 🗱 CHIBA BANK 🚸 CHUGOKU BANK Completed **Specialized Online** advice 💋 Daishi Hokuetsu Bank

Contribution to "Financial Wellness"

Individual

Corporate Service



Joint Business Plan (JBP) with Google Cloud

Agreed in January 2024 New





Utilization of Google's marketing tool, Google Cloud

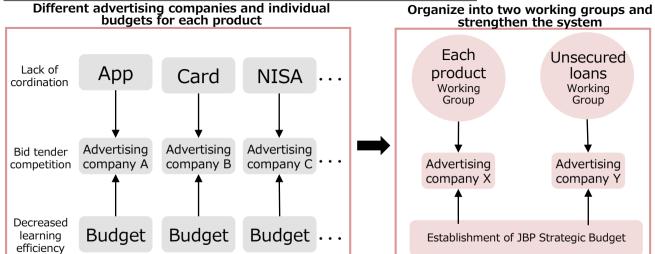
Marketing with online advertising and video

Data analysis technology with Google Cloud's AI and machine learning

Development of cloud data environment

Enhancing One-to-One marketing

Accelerating the accumulation of know-how through JBP by strengthening the system



Advertising Advertising company X company Y Establishment of JBP Strategic Budget

Each

product

Working

Group

Consolidation/efficiency

strengthen the system

Unsecured

loans

Working

Group

Diversification/inefficiency

Improving Efficiency of store operations to promote channel optimization and personnel reployment in both directions

Efficiency of store operations Store operations without tellers and Branch lightweighting internal inspection seal Introduced at Hamamatsucho Branch and Mito Branch (Opened in 2023) Customer By the person in charge of the By the headquarters operator official seal check remotely visits to stores remote reception Remote approval Remote reception Customer (teller) (internal inspection seal) TSUBASA smile PL infrastructure Paperless at various reception desks Subsequent affairs complete paperless Tele-Presence System "Mado" Experience as if the other person were there

Expansion of remote channels

 Expanding remote channels to create a branch-front system that does not allow customers to wait

Entry menu

- Inheritance
- Educational funding
- · Various notifications
- · Loan/asset management, etc.



Number of inheritance applications

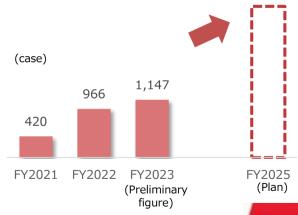
Curtailment of business operations Reallocation of human resources Volume of business reduction clerical work, etc. Planning, sales, etc. (from Apr. 2020 to cumulative) Mid-term Plan (People) FY2023 **Achievement of previous** 0.73 Branch ▲about 10 ▲about 200 mid-term plan (Target: Headquarters ▲about 60 ▲about 100 0.40 million hours) 0.55 0.30 Group companies ▲about 10 ▲about 70 Targets of current 0.11 Total About 80 About 370 mid-term plan (Cumulative total million hours) Planning (new business, DX, etc.) +about 30 0.43 Sales (Headquarters) +about 90 Sales (Branches and overseas 0.23 +about 110 branches) 0.09 Group companies +about 60 FY2025 FY2020 FY2021 FY2022 FY2023 (Plan)

Suggestion system

Continue to improve operations by untilizing the suggestion system

Proposal (example)

- Links between Okane no basket (Money Basket) and app
- Improvement and expansion of functions within branch loan system

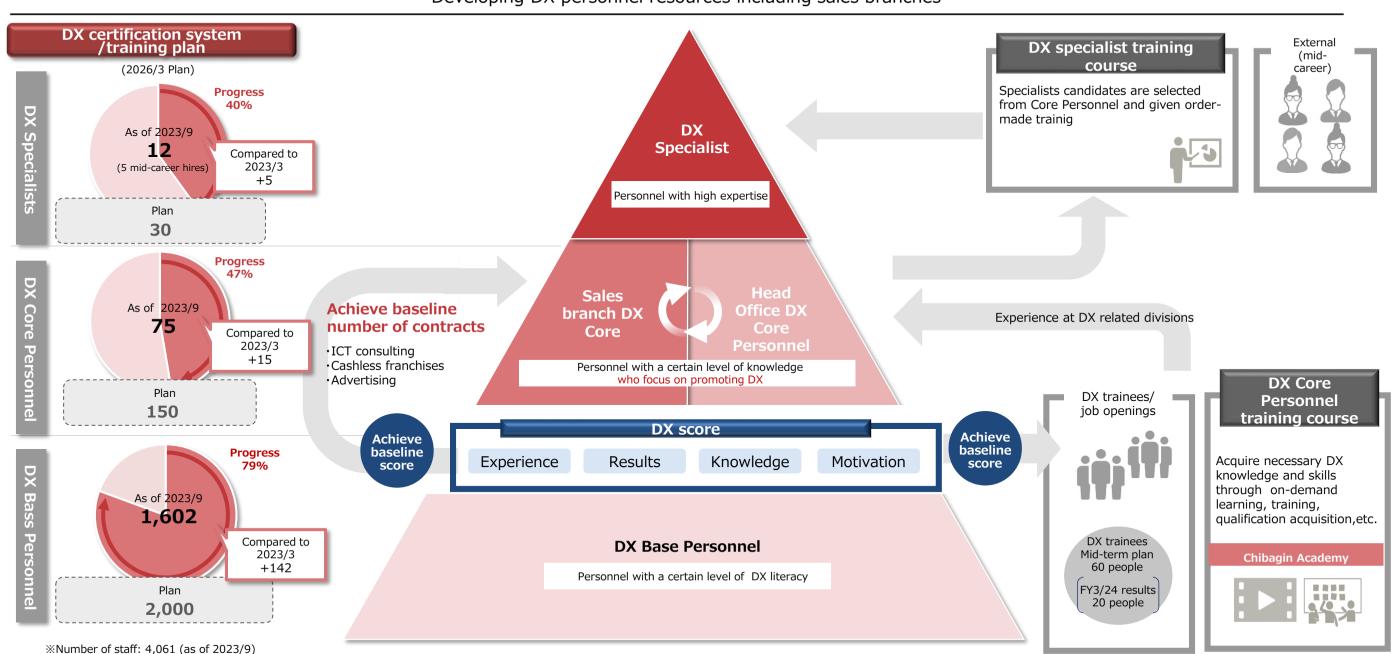


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3,000



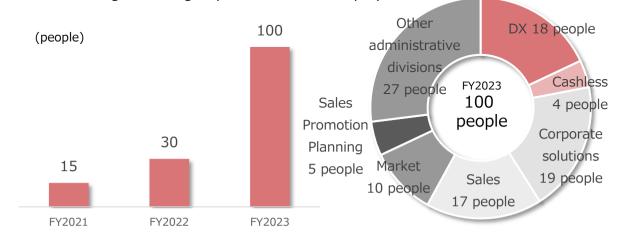
Developing DX personnel resources including sales branches



Accelerate DX by strengthening career recruitment and creating a new personnel system

Specialist / Career recruitment

Reinforcing the hiring of personnel who will play a central role in DX



Examples of specialists in career recruitment

Carriers before entering the Bank

Final career before entering the Bank was business manager of a digital innovation division in a non-financial industry

- Experience with multiple companies with a focus on digital
- Also serves as a director of the Web organization to raise the DX level in the relevant industries in Japan
 - Planning and development of content for each digital device
 - Improved UI/UX, increased subscriptions, digital marketing of web/app
 - Advertising planning and sales, ad-tech
 - Stationed in Silicon Valley, including systems management
 - DX Personnel development, company-wide DX promotion and new business

Carriers after entering the Bank

Currently, as Senior Deputy General Manager of the Digital Strategy Division, overseeing a wide range of DX operations

- Joined the bank as the first managerial post from non-financial industry
- focusing on raising the level of DX promotion by developing DX human resources and providing knowledge to related departments

Representative project teams etc. participated in so far

- Application planning and development
- Launch of advertising business as a new business
- Formulation of the DX Strategy of the mid-term plan
- Introduction of new frameworks such as design thinking and marketing

Professional courses

Establishment of a specialist-type personnel system to secure highly specialized human resources

Expansion of career recruitment and retention of existing bank employees looking for specialists

Features of the system

Target	Human resources with high-level expertise	
Careers	Specialist type (⇔Generalist type)	
professional duties	Specializing in specialized work according to job descriptions	
Bonuses	Large variation by evaluation (emphasis on results)	

Possible job types

- ✓ Data science
- System planning and systems engineering
- ✓ New businesses
- ✓ Marketing
- ✓ Structure finance
- ✓ M&A
- ✓ Private banking, etc.

Hiring of new graduates

■ In addition to the Open Course, recruitment is conducted in three courses to secure specialist human resources

Open Course

(Engagement in the overall banking business)

Digital course

Market course

Engineer course

(Specialized departments from initial assignment)

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Creating a culture of taking on challenges by holding an idea pitch contest and realizing the idea as a measure

Idea pitch contest

First held in Dec. 2021 A total of 324 ideas , 258 applicants

Fifth Idea Pitch Contest held Feb. 2024

- Theme Ideas and services that contribute to an "Engagement Bank Group that works closely with the community"



- Soliciting ideas for all group employees
- Chairman of the judging committee is President
- Providing audience seats at the final review venue and providing online viewing



Organizational culture reform

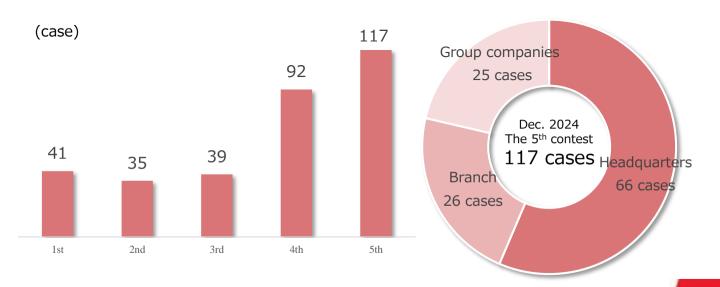
- Permeation of the Purpose and Vision
- Creating a corporate culture that encourages DX and its employees to take on challenges



Uncovering ideas

- Measures implemented based on the ideas
 Campaign to introduce friends to the Chibagin App
- Measures currently under consideration with reference to ideas
 - ·Catalog gift (new service at Chibagin Market)
 - ·Life plan simulation function of app





Creating an organization that encourages new ideas and challenges

DX Supporter System

 Before providing new services, collecting frank opinions from employees from the customer's viewpoint



Providing services from the customer's point of view, and fostering a corporate culture at DX

More than 2,000 employees participated

Demonstration experiment

- Chibagin App
 Apple Watch/Passbook function
- Metaverse Housing Exhibition Hall, etc.

Questionnaire

- Chibagin Market Column
- Advertising, owned media, etc.

Reflection of voice to app passbook mode function When the passbook is transferred to the previous and next month's screens, tapping the button is hard if I hold it side by side. | Reflection of voice to app passbook mode function When the passbook is transferred to the previous and next month's screens, tapping the button is hard if I hold it side by side. | Reflection of voice to app passbook mode function | Previous and next month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function | Previous and next month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function | Previous and next month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function | Previous and next month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function | Previous and next month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function ext month's button is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side by side. | Reflection of voice to app passbook mode function is hard if I hold it side

Chibagin Innovation Lounge

Experience and guidance on registering and operating Chibagin app, and organize various events

Disseminating the Bank Group's new initiatives

App campaign

NISA campaign Smart payment campaign

In the future, using as a test marketing and depth interview place

XInterviewers and one-on-one qualitative survey

Digital experience

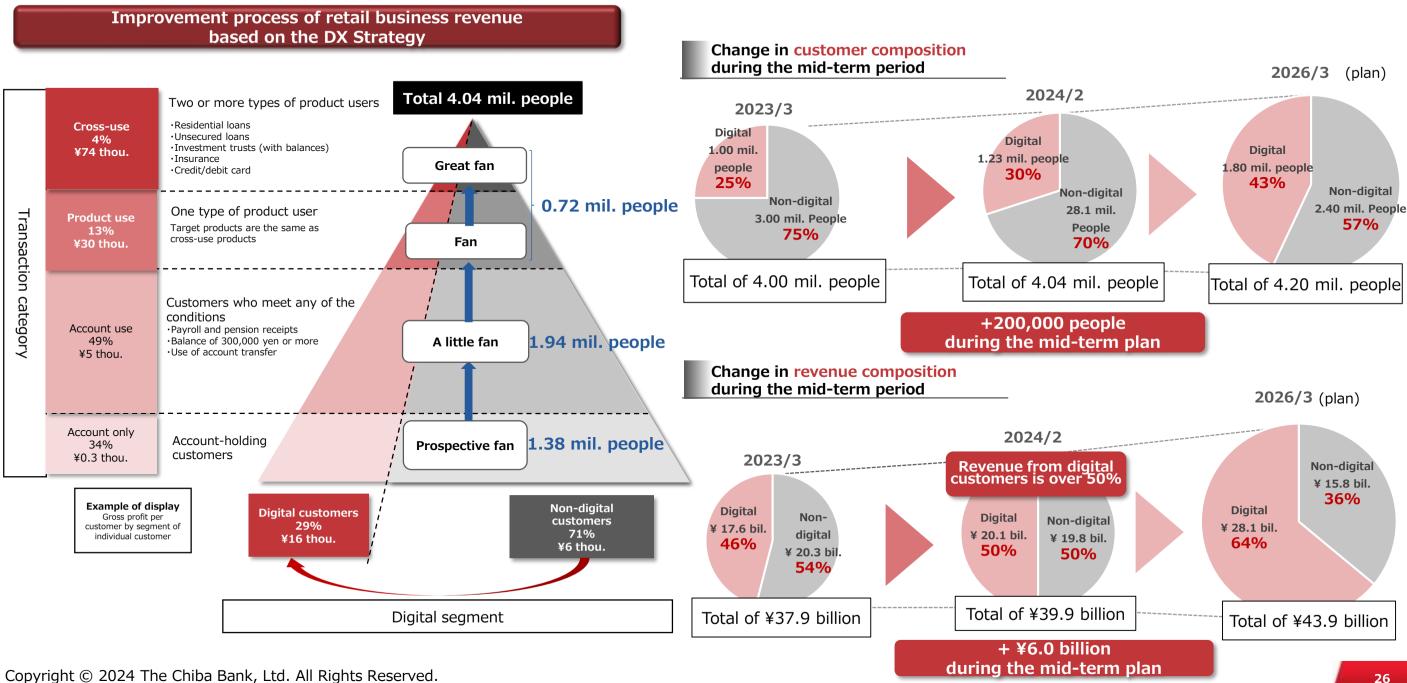
VR event (Mt. NOKIGIRIYAMA and CHIBA-UJI) Virtual cycling Paint Aquarium







Aim to increase the number of digital customers and increase the unit price of customers by promoting the use of products and services



DX has increased revenues and reduced costs / further transforming customer experience

Effect on revenue and cost

With the digital transition of transactions, it is possible to reduce the number of branch staff while increasing gross business profits for retail customers

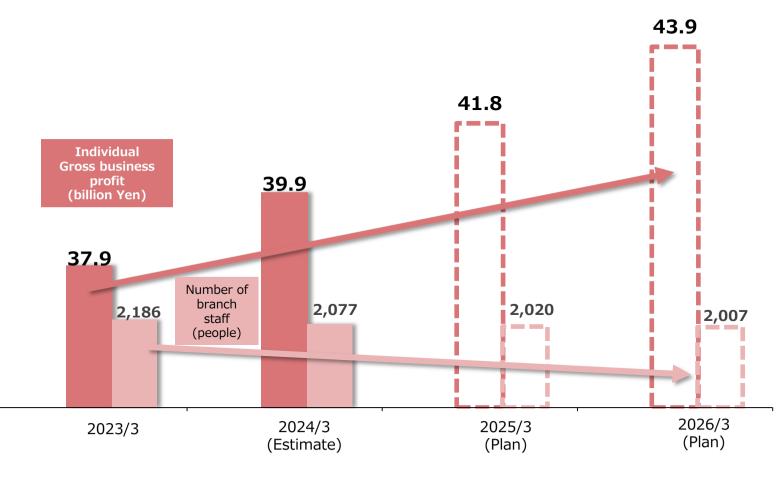


Further transforming customer experience

Using data obtained through digital transactions and analyzing with AI to further transform customer experience

Number of branch staff / Individual goss business profit

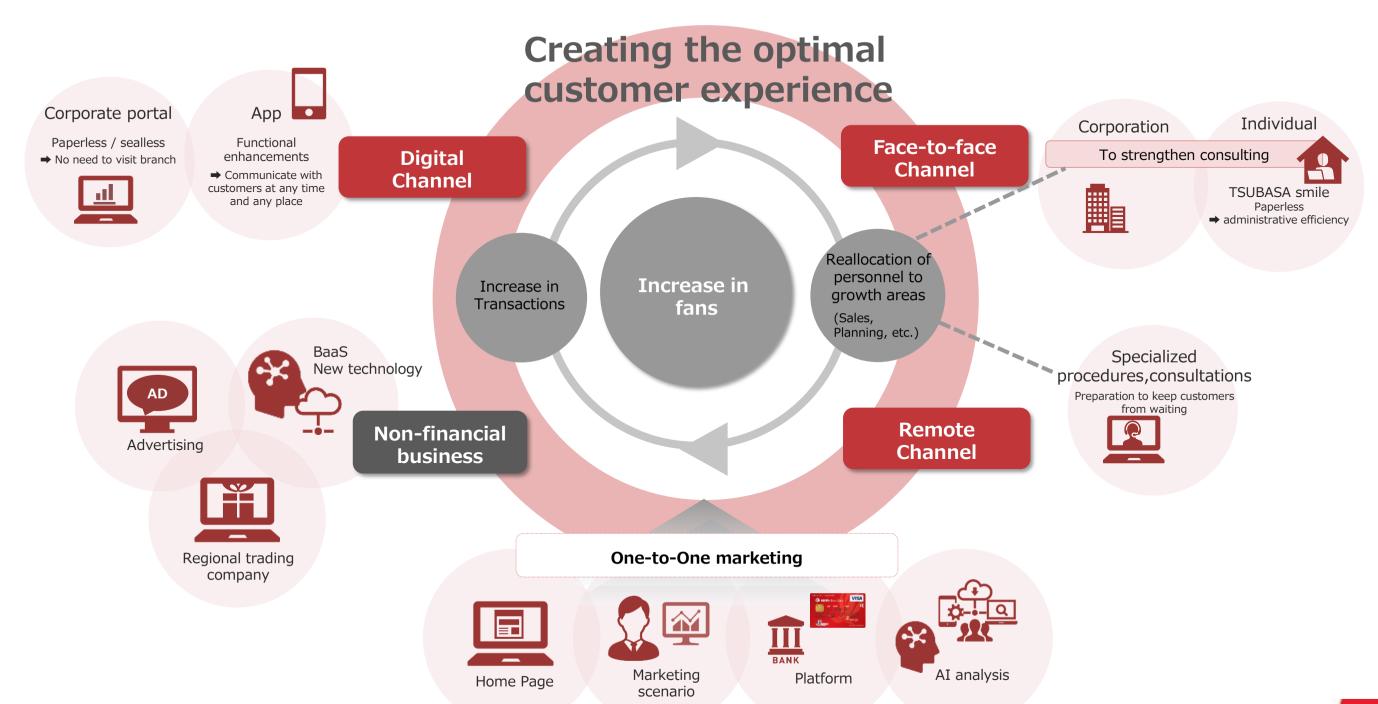




Number of	FY 2019	FY 2022	FY 2025 (Plan)
branch staff	2,484 people	2,186 people	2,007 people

(\triangle 298people / \triangle 11.9% in the previous mid-term plan) (\triangle 179people / \triangle 8.1

(▲179people / ▲8.1% in the current mid-term plan)



Inquiries related to this presentation should be addressed to:

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