



March 24, 2025

Company name: The Chiba Bank, Ltd.
Name of representative: Tsutomu Yonemoto, President
(Securities code: 8331;
Tokyo Stock Exchange, Prime Market)

Announcement regarding Arrangement of The Chief Sustainability Officer (Group CSuO) and Revision of Head Office Organizational Structure

The Chiba Bank, Ltd (President: Tsutomu Yonemoto) (“Chiba Bank” or “the Bank”) will newly appoint The Chief Sustainability Officer (Group CSuO) and revise its head office organizational structure as of Tuesday, April 1, 2025 in order to realize the Purpose and Vision. After the revision, there will be 28 divisions and 4 offices.

1. Arrangement of The Chief Sustainability Officer (Group CSuO)

In light of the increasing social responsibility as a regional financial institution, we aim to achieve sustainability management that balances "economic value" and "social value" with a long-term perspective. To comprehensively address social and environmental issues across the group, we will appoint The Chief Sustainability Officer (Group CSuO).

2. Revision of Head Office Organizational Structure

(1) Newly-established “Sustainability Promotion Division”

Until now, SDGs Promotion Office within Corporate Planning Division has been responsible for providing "social value" related to society and the environment. To further strengthen these efforts, we will establish a dedicated department, "Sustainability Promotion Division." Additionally, we will consolidate related headquarters functions and establish "Planning Department," "Diversity Management Office," and "Branch Strategy Office" to enhance integrated efforts.

(2) Strengthening the Functions of “Business Coordination Division”

To respond to environmental changes such as rising interest rates and increasing competition with other banks, we will establish "Wholesale Planning Department" and "Retail Planning Department" within Business Coordination Division. These groups will enable us to take a comprehensive view of both wholesale and retail businesses and promote cross-organizational initiatives. Furthermore, we will consolidate the functions of Business Planning Department, such as sales structure, channels, and product planning, into Business Coordination Division. This will allow us to enhance our sales structure by revising our framework to a comprehensive consideration system for goal setting, promotion, management, as well as the planning of sales structure and products.

Additionally, to further strengthen support for core regional enterprises by highly specialized headquarters personnel, we will establish "Main Bank Service Office."

(3) Strengthening the Functions of “Consumer Loan Business Division”

With interest rates on the rise, we will establish "Housing Loan Planning Department" to further enhance our planning functions and offer high-value-added services to our customers in the housing loan business. Additionally, to integrate our loan business efforts, we will consolidate the functions related to unsecured loan planning from Business Planning Division and establish the "Unsecured Loan Planning Department."

(4) Strengthening the Functions of “EDP System Division”

With the increasing frequency and complexity of cyberattacks, it is essential to enhance our ability to respond to cyber risks and system risks in order to gain the trust of our customers and aim for sustainable growth. To advance higher-level risk management and various security measures, we will establish "Cyber Security Management Office" within EDP System Division.

3. Implementation Date

Tuesday, April 1, 2025

End