



March 24, 2025

Company name: The Chiba Bank, Ltd.
Name of representative: Tsutomu Yonemoto, President
(Securities code: 8331;
Tokyo Stock Exchange, Prime Market)

Changes in Representative Directors, Directors and Executive Officers

March 24, 2025 - The Chiba Bank, Ltd. announced the following changes in Representative Directors, Directors and Executive Officers.

Change in Representative Director

Effective on April 1, 2025

Name	New Position	Current Position
Mutsumi Awaji	Director and Senior Executive Officer (Representative Director, Group Chief Sustainability Officer)	Director and Senior Executive Officer (Representative Director, Group Chief Strategy Officer, Group Chief Digital Transformation Officer)

[Reason for Change]

To promote the sophistication of sustainability management.

1. Change in Directors and Executive Officers

Effective on March 31, 2025

Name	New Position	Current Position
Masayuki Sugihara	Resigning (scheduled to take office as Advisor to the President at Chibagin Leasing Co., Ltd. in April 2025) *scheduled to take office as President and Representative Director at Chibagin Leasing Co., Ltd. in June 2025	Managing Executive Officer General Manager of Funabashi Branch
Akihiro Nagaoka	Resigning (scheduled to take office as Advisor to the President at Chibagin Card Co., Ltd. in April 2025) *scheduled to take office as President and Representative Director at Chibagin Card Co., Ltd. in June 2025	Executive Officer General Manager of Business Coordination Division
Akira Eshita	Resigning (scheduled to take office as President and Representative Director at Chibagin Asset Management Co., Ltd. in April 2025)	Executive Officer General Manager of Corporate Planning Division

Effective on April 1, 2025

	Name	New Position	Current Position
Promotion	Takashi Makinose	Director and Managing Executive Officer (Group Chief Strategy Officer)	Director and Managing Executive Officer (Group Chief Human Resources Officer)
	Atsushi Imai	Managing Executive Officer (Group Chief Human Resources Officer)	Executive Officer General Manager of Human Resources Division
Promotion	Hideki Shibata	Managing Executive Officer (Group Chief Digital Transformation Officer)	Executive Officer General Manager of Digital Strategy Division
Promotion	Shinichi Ito	Managing Executive Officer General Manager of Corporate Planning Division	Executive Officer General Manager of Corporate Business Division
New	Makoto Ito	Executive Officer General Manager of Human Resources Division	General Manager of Treasury Division
New	Yoshinori Nishisaka	Executive Officer General Manager of EDP System Division	General Manager of EDP System Division
New	Hiroaki Matsuoka	Executive Officer General Manager of Operation Planning Division	General Manager of Operation Planning Division
New	Hiroki Matsumoto	Executive Officer (President and Representative Director of Chibagin Capital Co., Ltd.)	President and Representative Director of Chibagin Capital Co., Ltd.
New	Makoto Sakamoto	Executive Officer General Manager of Corporate Business Division	General Manager of Compliance and Risk Management Division

Planned for June, 2025 (to be decided at the General Meeting of Shareholders held in June, 2025)

Director Candidate

	Name	New Position	Current Position
New	Mana Nabeshima *	Director (Outside Director)	-

* Name in family register: Mana Tokoi

Resigning Director

Name	New Position	Current Position
Yuko Tashima	Resigning	Director (Outside Director and Chairman of Nomination, Remuneration and Corporate Advisory Committee)

Audit and Supervisory Board Member Candidate

New

Name	New Position	Current Position
Yukiko Matsuoka	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	-

Resigning Audit and Supervisory Board Member

Name	New Position	Current Position
Kazuhiro Kikuchi	Resigning	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

To be appointed at the General Meeting of Shareholders in June, 2025

Change in Director

Name	New Position	Current Position
Takahide Kiuchi	Director (Outside Director and Chairman of Nomination, Remuneration and Corporate Advisory Committee)	Director (Outside Director)

Change in Audit and Supervisory Board Member

Name	New Position	Current Position
Chigusa Saito	Standing Audit & Supervisory Board Member	Non-Standing Audit & Supervisory Board Member

Professional Overview of Newly-Appointed Director Candidate

Name: Mana Nabeshima, born July 4, 1966 (age 58)
*Name in family register: Mana Tokoi

Education: Ohio Wesleyan University, International Relations Major
(Graduated May 1989)
Columbia University, School of International and Public Affairs,
MIA (International Relations) (Finished May, 1991)

Professional Experience:

August 1991	Joined Citibank, N.A., Tokyo Branch
October 2000	Joined Goldman Sachs Japan Co., Ltd.
January 2015	Joined DBS Bank Ltd.
August 2016	Representative Director and CEO, DBS Securities (Japan) Co., Ltd.
September 2016	Country Head of Japan, DBS Bank Ltd.
January 2020	Executive Officer, Head of Sales, HiJoJo Partners Inc.
July 2020	Vice Chairman, DIGITAL GRID Corporation (current position)
December 2020	Representative Director, Wakiaiai Co., Ltd. (current position)
June 2021	Outside Director, Nichirei Corporation (current position)

Professional Overview of
Newly-Appointed Audit and Supervisory Board Member Candidate

Name: Yukiko Matsuoka, born July 7, 1968 (age 56)

Education: Keio University, Faculty of Economics
(Graduated March 1991)

Professional Experience:

April 1991	Joined Chuo Shinko Audit Corporation
August 2001	Registered as a Certified Public Accountant
October 2013	Joined Sakai Tax Accounting Firm
January 2017	Established Yukiko Matsuoka Certified Public Accountant Office (current position)
March 2019	President and Representative Director, 99 Palisade Co., Ltd. (now Matsuoka Research Institute of Economics and Management Co., Ltd.)
Jun 2022	Outside Director, ARTNATURE INC. (current position)

New Senior Management

Effective on April 1, 2025

< Directors >

Name	Position
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Kiyomi Yamazaki	Director and Senior Executive Officer (Representative Director and Group Chief Business Officer) (General Manager in charge of Business Promotion)
Mutsumi Awaji	Director and Senior Executive Officer (Representative Director and Chief Sustainability Officer)
Takashi Makinose	Director and Managing Executive Officer (Group Chief Strategy Officer)
Masayasu Ono	Director and Managing Executive Officer (Group Chief Risk Officer) (General Manager in charge of Corporate Management)
Yuko Tashima	Director (Outside Director and Chairman of Nomination, Remuneration and Corporate Advisory Committee)
Yasuko Takayama	Director (Outside Director and Chairman of the Board of Directors)
Takahide Kiuchi	Director (Outside Director)
Ryoji Yoshizawa	Director (Outside Director)

< Executive Officers >

Name	Position
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Yoichi Matak	Managing Executive Officer (In charge of Chiba Prefecture Business)
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Yukio Mikami	Managing Executive Officer (In charge of Business Outside Chiba Prefecture)
Masaki Miyauchi	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Atsushi Imai	Managing Executive Officer (Group Chief Human Resources Officer)
Hideki Shibata	Managing Executive Officer (Group Chief Digital Transformation Officer)
Shinichi Ito	Managing Executive Officer General Manager of Corporate Planning Division
Yumiko Mitsuoka	Executive Officer General Manager of Operation Division

Yoshitaka Furumoto	Executive Officer General Manager of Narita Branch
Ryosuke Terauchi	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Tatsuya Onishi	Executive Officer General Manager of Group Strategy Division
Taro Kanzawa	Executive Officer (In charge of Special Appointment)
Shigeru Saito	Executive Officer General Manager of Tokyo Head Office
Makoto Ito	Executive Officer General Manager of Human Resources Division
Yoshinori Nishisaka	Executive Officer General Manager of EDP System Division
Hiroaki Matsuoka	Executive Officer General Manager of Operation Planning Division
Hiroki Matsumoto	Executive Officer (President and Representative Director of Chibagin Capital Co., Ltd.)
Makoto Sakamoto	Executive Officer General Manager of Corporate Business Division

< **Audit & Supervisory Board Members** >

Name	Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member
Kazuhiro Kikuchi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Chigusa Saito	Non-Standing Audit & Supervisory Board Member
Wataru Takahashi	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

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Takahide Kiuchi	Director (Outside Director and Chairman of Nomination, Remuneration and Corporate Advisory Committee)
Ryoji Yoshizawa	Director (Outside Director)
Mana Nabeshima	Director (Outside Director)

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