February 28, 2023

Company Name: The Chiba Bank, Ltd.

Representative: Tsutomu Yonemoto, President

Stock Exchange Listing: Tokyo (code: 8331)

## Chiba Bank Announces "Chibagin Positive Impact Finance" Initiative for Chibayaku Groceries Inc.

February 28, 2023 - The Chiba Bank, Ltd. (President: Tsutomu Yonemoto) ("Chiba Bank" or "the Bank") today announced that it has formulated a "Chibagin Positive Impact Finance initiative for Chibayaku Groceries Inc. (Representative Director and President: Akihito Hachikawa).

Positive Impact Finance is a financing method that aims to achieve SDGs by identifying the economic, environmental, and social impact (positive and negative) of a business operator's business activities while seeking to mitigate negative effects and expand positive ones.

When evaluating potential loans, the Bank works together with the Chibagin Research Institute Corporation, a Group company, to support business operators in setting KPIs and managing their progress. In addition, each individual loan evaluated by the Bank and the Chibagin Research Institute Corporation has obtained a third-party opinion\*1 from the Japan Credit Rating Agency, Ltd. to ensure objectivity.

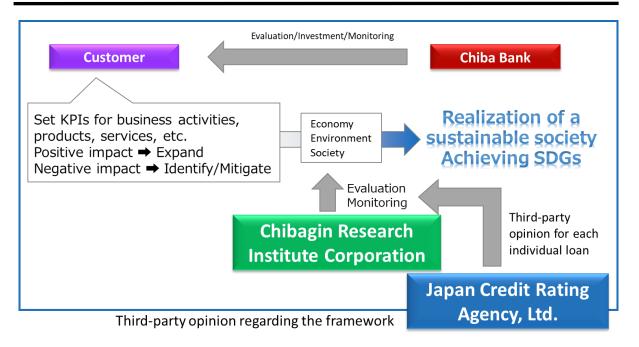
The framework for this initiative has also obtained a third-party opinion from the Japan Credit Rating Agency, Ltd. ensuring that it was established in accordance with the "Principles for Positive Impact Finance" published by the United Nations Environment Programme Financial Initiative (UNEP FI)\*<sup>2</sup>.

Through this loan framework, the Chiba Bank will strive to contribute to the sustainable management practices and improved corporate value of its business operator customers while continuing to further promote initiatives designed to help solve social and environmental issues as well as contribute to the realization of a sustainable society as a partner to regional communities.

<sup>\*1</sup> For more information on the third-party opinion regarding compliance with the "Principles for Positive Impact Finance" and the rationality of the KPIs used, please visit the Japan Credit Rating Agency's website (Japanese only): https://www.jcr.co.jp/greenfinance/.

<sup>\*2</sup> Organization established based on a voluntary agreement between the United Nations Environment Programme (UNEP), a subsidiary body of the United Nations, and financial institutions

## **CHIBA BANK NEWS**



[Chibagin Positive Impact Finance Product Outline]

Chibagin Positive Impact Finance Product Outline				
Investment target	Corporations working to achieve SDGs and expand their positive impact on the			
	economy, environment, and society while also working to identify and mitigate their			
	negative impact			
Financing method	Working capital or equipment funds (financing not limited to specific use)			
Loan amount	JPY 100 million or higher			
Loan interest rate	Chiba Bank standard interest rate			
Loan duration	In principle, 3 years or more			
KPIs	The following KPIs have been established for achieving SDGs and evaluating			
	economic, environmental, and social impact:			
	Positive contributions to one or more areas			
	2. Identify and mitigate hidden negative impacts			

## **CHIBA BANK NEWS**

【Chibagin Positive Impact Finance Product Outline】

	[Chibagin Positive Impact Finance Product Outline]				
Borrower	Chibayaku Groceries Inc.				
Execution Date	Tuesday, February 28, 2023				
Financing Method	Loan on deed				
A m o u n t	450 million yen (working capital)				
Loan duration	5 years				
Theme	Initiative Summary and KPIs	Reference in Annual Report	Related SDGs		
Environment (Climate, waste)	<ul> <li>Place LED lights in all branches by FY2023</li> <li>Ongoing placement of recycle boxes in all branches</li> <li>Work with beverage makers to recycle plastic bottles</li> </ul>	Page 19	7 エネルギーをみんなに もしてクリーンに 11 住み続けられる まちつくのき 12 つくる責任 CO つかう責任		
Society (Food, health, hygiene, education, employment)	<ul> <li>Increase the number of mobile supermarkets to 50 by FY2025</li> <li>1. Place "City Insurance Rooms" in all drug stores and 2. establish a new online consulting service by FY2023</li> <li>Increase the number of nursing care offices to 120 by FY2025</li> <li>Bring the average number of part time workers at each branch with registered distributor certifications to 1.98 by FY2023</li> <li>Aim for a 50/50 gender balance when hiring new graduates</li> <li>Raise the rate of male employees taking paternity leave to 70% by FY2027</li> <li>Raise the rate of all employees taking paid leave to 90% by FY2027</li> </ul>	Page 16 Page 17 Page 18	3 すべての人に 4 気の高い教育を みんなに		
O t h e r	Chiba Bank and the Chibagin Research Institute Corporation continue to support borrowers even after the loan has been executed by conducting yearly monitoring of the above KPIs and their progress.				