# **Progress and Measures of the Medium Term** Management Plan / Alliance Strategy



Prog	ress	and	Measui	res of t	he
Med	ium <sup>-</sup>	Term	Manag	ement	Plan

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Progress and Measures of the Medium Term Management Plan

# Outline of the medium term management plan

Final Stage - 3 years of value co-creation

Best Bank 2020 -3 years of value creation

Previous medium term management plan 2017.3 2014.4

Best Bank 2020 Final Stage -3 years of value co-creation

2017.4

2019.4 2020.3

(Now)

Next medium term management plan

# Creating the "Best Retail" banking group\*

\*A financial group which provides top-class satisfaction through advanced services and is highly regarded by local customers, both individuals and SMEs.

"Co-creating value" with a wide variety of stakeholders

Creating new corporate value

Further improving staff training

Building a sustainable management structure Co-creating customer value

Realizing work style reforms that allow all employees to shine

Strengthening a sustainable management structure

**Medium to long** term vision

### **Directions of our strategies**

Expand our business base

Strengthen alliances

Develop new business fields

#### <Already Achieved>

# Co-creating

- Evaluation of businesses and that contribute to regional revitalization
- Start offering Chiba Sports bond
- Provision of comprehensive financial services for individual customers
- Promoting new accounts with approach to funded investment trusts and NISAs
- New services to support digitalization
  - Introduction of **digital passbooks** and entirely web-based investment trust schemes
- Expansion of retail base in Tokyo metropolitan area
  - Opening of Ebisu Branch and Hamamatsucho Corporate Banking Office
  - Steady increase in balance of loans

Medium term management plan target for balance of loans interim progress 57.7% (Increase target of ¥1,190Bil.→ Actual figure of ¥690Bil.)

Realizing work style reforms that allow all employees to shine

customer

value

- Diversity
- Opened Himawari Nursery School Chiba
- Held a Diversity Forum
- Workplace reform
- Increase in electronic workflow

#### Strengthening a sustainable management structure

- Strategic alliance
- Supported establishing Musashino bank's Singapore rep-office
- Integrated Group management
- Creation of Group Chief Officer positions

#### **Change of environment**

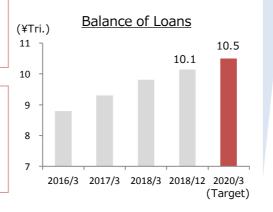
Shortages of labor and business succession needs against the backdrop of aging population

Social development in digitalization and popularization of cashless transactions

Continued increase in population in Tokyo metropolitan area

Government-led promotion of workplace reform

Difficult business environment for regional banks (lower interest rate and concerns about worsening corporate performance)



#### <Future>

#### Part 1

- Evaluation of businesses and that contribute to regional revitalization
  - Consulting functions

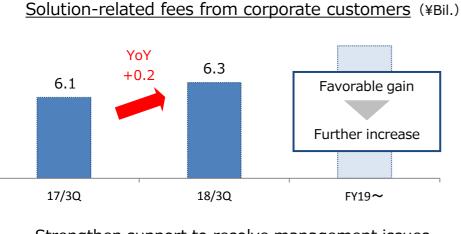
#### Part 2

- New services to support digitalization
  - collaboration with partners in different sectors

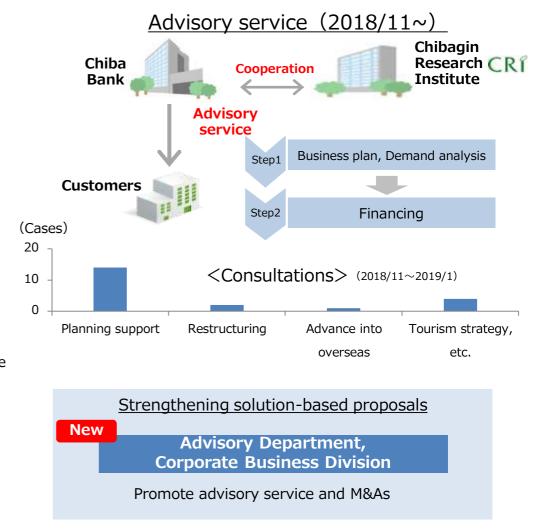
- Workplace reform
  - Implementation of front-of-branch reform (tablet devices etc.)

- Strategic alliance
  - Opening of Ikebukuro branch

## Create new business opportunity, proposing complex solutions for management issues



#### Strengthen support to resolve management issues Support menu Management issues Medium term **Advisory service** management plan R Chibagin Research Institute Business plan Business analysis Personnel placement with financing Chibagin career service Labor shortage Absence of successor Succession · M&A III Nihon M&A Center Inc Needs for succession BIZREACH



## Support customers' entrepreneurship and contribute to revitalization

#### Kano Gymnastics Club

Business plan to establish the club

Company overview	Manage a gymnastics club	
Management issue	Lack of management experience and know- how for attracting child	
Our solution	Advisory service (Demand analysis by market and competition, business risk analysis and make a financing plan, etc.)	

# Results

- Received consignment of advisory service
- Provided "Chibagin revitalization loan"
- Other services (Creating a webpage, etc)

Attractiveness of the region

Promotion of migration

**Creating jobs** 

#### Choshi Sports Town

Results

Sports town branding through utilization of vacant public facilities

Provided "Chibagin revitalization loan"

Reduced the financial burden

Maintenance cost reduction: ¥3Mil./year

**Creating jobs** 

6 Full time and 3-10 Part time jobs

Rising in population

Cycle tourism "Tour de Chiba 2018" (participants: 885)

Concrete results due to our group's financing and branding were highly regarded.

"Significant cases" of financial institutions contributing to revitalization (2019/3)



# Promote closer cooperation with group companies and external operators to help customers' asset growth

#### Number of new contracts at Hokennomadoguchi (Chiba · Funabashi) (Cases) 150 **Steady increase** 2017/10~ Opened in Chiba 100 /Funabashi 2019/4~ 50 Opening in Kashiwa/ Tsudanuma Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec 2017 2018

Life Design System (LDS)

CASE SAME SAME

New

Matching tool to provide best insurance products for each customers

**Expanding** installed branch

Wealthy
 Strengthen cooperation

■ Opened Funabashi Branch (Chibagin Securities)

(2019/2)

individuals

Other

individuals



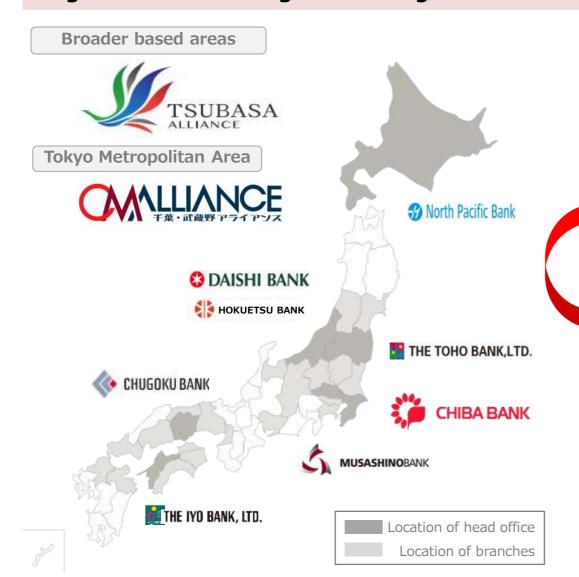
■ Opening (Hokennomadoguchi@Chibagin)
Kashiwanoha-campus Branch and
Himawari Lounge Tsudanuma (scheduled 2019/4)



# Alliance Strategy

Final Stage - 3 years of value co-creation

Pursue the synergies, evolving the largest alliance with regional banks



greater than management integration effects

< Ranking of banks in consolidated asset size as of 2018/12 >

	(¥Tri.)	Total assets	Deposits	Loans
	MUFG	307.1	184.7	108.4
	SMFG	202.0	131.6	77.6
	Mizuho FG	201.6	134.9	78.5
	TSUBASA *4	59.2	50.7	37.6
	Resona HD *1	58.9	51.4	35.7
	SMTrust HD *2	57.0	37.6	28.6
	TSUBASA **3	54.7	46.5	34.1
	Fukuoka FG	20.9	14.4	12.8
	Concordia FG	18.5	15.8	12.6
	Mebuki FG	17.2	14.6	10.6

X1 Consolidated Kansai Mirai FG from 2018/4

## Comparable to mega banks in total assets

<sup>※2</sup> Deconsolidated three entities from 2018/10

**X3** DAISHI HOKUETSU FG from 2018/10

<sup>※4</sup> Joined Musashino Bank from 2019/3



## Year 4 and 5

- Co-branch (Ikebukuro Branch)
- Tie-up with TSUBASA Alliance

#### Stable operation of realized initiatives and deeper tie-up from the long-term perspective

FY2018 (year 3)

- Co-location of branches (Akihabara Branch Hamamatsucho Corporate Banking Office, Singapore Rep.)
- API (TSUBASA FinTech Platform)

FBuilding a "New tie-up model for regional banks" and achieve major initiatives such as inheritance and securities

# FY2017 (year 2)

· Chiba-Musashino Alliance Co., Ltd.

- Inheritance-related services
- Intermediary services
- Insurance call center
- **Business Succession Funds**
- Joint ATM

#### Quickly implement initiatives through mainly work groups

# FY2016 (year 1)

- Asset management
- Lease intermediary
- Private placement
- Customer introduction
- Syndicate loans

- Joint purchase of ATM/deposit machines
- Reduction in rent for branches
- Screening tools
- Partner fund
- Establishment of foreign currency lines

etc.



Chibagin Securities; Saitama (Omiya), Urawa, Soka, Tokorozawa



Singapore Rep.

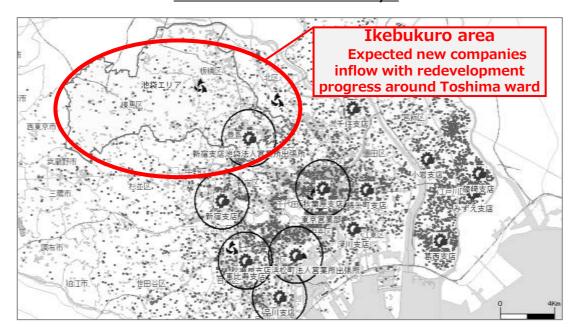


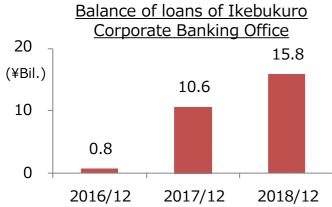
Hamamatsucho Corporate **Banking Office** 

Final Stage - 3 years of value co-creation

# Work together to expand market share in Tokyo metropolitan area and improve branch operating efficiency

#### Branch network in Tokyo





Ikebukuro Corporate
Banking Office
(opened 2016/10)

Upgrade to branch
(scheduled 2019/10)

#### Co-branch (Ikebukuro Branch)

Strengthen sales (in North Tokyo)

 Effective utilization of information and solution

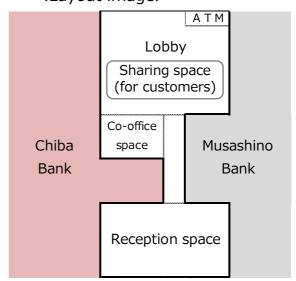
**Enhancement efficiency** 

 Correspond to the easing regulation (bank agency)

**Reduce costs** 

• Set sharing space (for customers)

#### <Layout image>





Entrance



Lobby

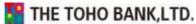
The 13th Medium Term Management Plan Best Bank 2020 Final Stage - 3 years of value co-creation

**Increase top-line** 





















New

New

New

■ Diversity mission



**■** FinTech business contest

# Other



#### ■ Asset management business

■ Syndicated loans

The first syndication in foreign currency with alliances (2018/12) [Chiba · Daishi · Chuqoku · Iyo · Musashino]

■ Inheritance-related services

## **Reduce costs**

■ Sharing administrative operations

Full-scale roll-out of telegraphic fund transfer entry services [Chiba · Daishi] (2019/3 $\sim$ )

■ Main frame system cooperation Started [Chiba · Daishi · Chugoku] To be [Hokuetsu] (scheduled 2021/1) [Hokuyo] (scheduled 2023/1)

Under evaluation towards final agreement [Toho]

■ Shared subsystems

Counter reception system "TSUBASA Smile"

Under development [Chiba · Daishi · Chugoku]



Released (Chiba · Hokuyo · Daishi) Under development [Chugoku · Toho]



#### Regional banks' management task

Low interest

- Continuing BOJ's easing policy
- Tightening loan spread

Population decline

- Severe population decline in the countryside
- Loan demand are shrinking due to losing vibrant local economy
- Difficult to invest
- Difficult reinvesting to yen bonds
  - Increasing unrealized loss on foreign bonds

Reorganization  Government are approving reorganization for regional banks with exception rules to Antitrust Act

### To set out reorganization

Stabilize the management and improve ROE

Enhance customers' convenience

**Revitalize the region** 

Provide financial intermediary functions

High hurdles

Additional costs for reorganization

Restructuring (personnel and branches)

# **Directions of medium term growth strategy**





# Strengthen alliances • Fxpand b

#### Expand our business base

- Expand business area (Tokyo)
- Consulting business
- Promote tie-up of banking and securities services
- ·Respond to digitalization

- Expand joint bases
- ·Broaden inheritance-related services
- Cooperation with subsidiaries (claims management, securities, CRI)
- •Share systems and administrative operations

·

Develop new business fields

- •Expand business in Metropolitan area
- •Tie-ups with other sectors (securities, insurance, trusts)
- ·Establish joint investment companies
- Enter REIT business (regional revitalization)
- •Reinforce market and international operations

Please contact IR as listed below if you have any opinions, impressions or queries on this material.

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# Memo

