

November 21, 2019 THE CHIBA BANK, LTD.

(Tokyo Stock Exchange First Section: 8331)

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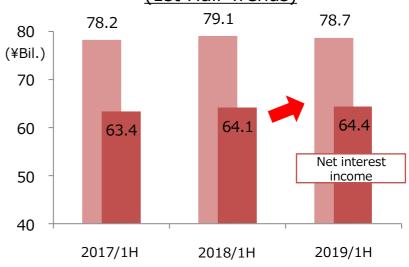
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Summary of Financial Results

Summary of Financial Results

Non-Consolidated	2019/3	2020/3		
(¥Bi		1H	YoY	
Gross business profits	79.1	78.7	(0.3)	
Net interest income	64.1	64.4	0.3	p.4
Net fees and commissions income	10.9	10.8	(0.1)	p.7
Trading income	0.5	1.1	0.6	
Profit from other business transactions	3.4	2.3	(1.1)	
Gains (losses) related to bonds	2.3	1.5	(0.7)	
Expenses (-)	40.6	40.4	(0.2)	p.8
Real net business income	38.4	38.3	(0.0)	
Core net business income	36.0	36.7	0.7	
Excl. gains(losses) on investment trust cancellations	33.5	33.9	0.4)
Net transfer to general allowance for loan losses (-)	0.6	1.9	1.3	p.9
Net business income	37.7	36.3	(1.4)	
Non-recurring income and losses	3.5	3.2	(0.2)	
Disposal of non-performing loans (-)	1.4	2.8	1.3	p.9
Gains (losses) related to stocks etc.	1.0	2.2	1.2	
Ordinary profit	41.3	39.6	(1.6)	
Extraordinary income (loss)	(0.1)	(0.0)	0.1	
Net income (interim)	30.0	28.8	(1.1)	
Net credit costs (-)	2.1	4.7	2.6	p.9
Consolidated (¥Bi	2019/3 1H	2020/3 1H	YoY	
Ordinary profit	42.1	39.9	(2.2)	
Profit attributable to owners of parent	29.2	27.8	(1.4)	

Non-Consolidated Gross Business Profits (1st Half Trends)



Key Interim Results for FY2019 ending March 2020

- Net interest income showing steady trend up ¥0.3 Billion YoY
- Both expenses and credit-related expenses remain within 1H projection targets
- ◆ Revenue growth seen in main businesses, with core net business income up ¥0.7 Billion YoY and core net income minus gains from investment trust cancellations up ¥0.4 Billion YoY

Steady increase in domestic loans, with loan interest declining at a slower pace

(6)

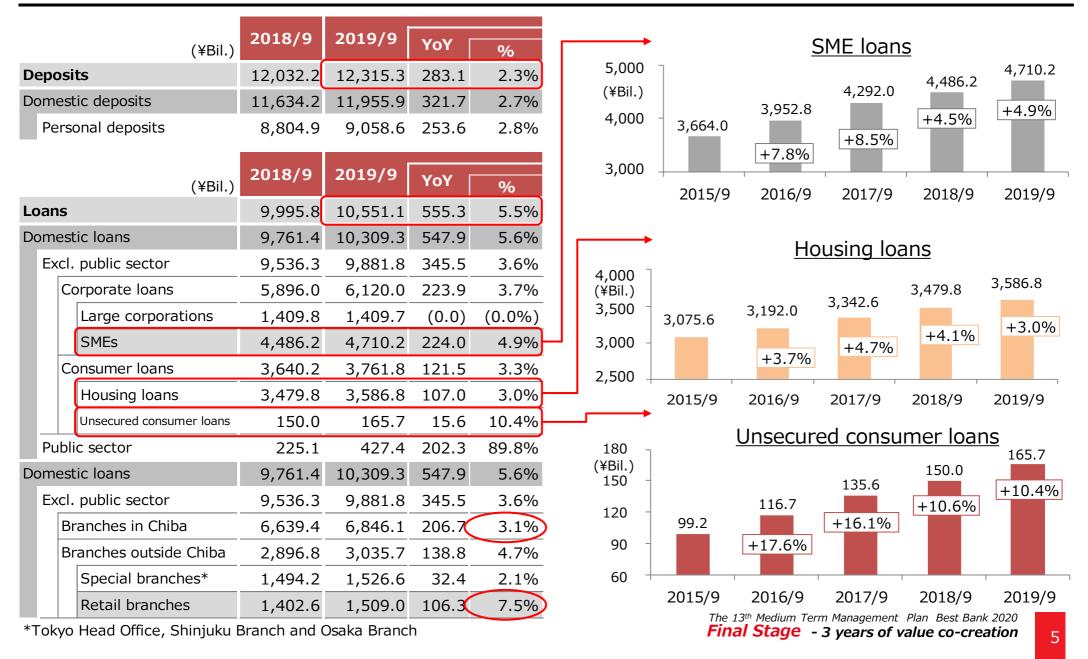
		2019/3	2020/3	
	(¥Bil	.) 1H	1H	YoY
Net	et interest income	64.1	64.4	0.3
l	Loans and deposits	51.1	51.3	0.2
	Loans	55.2	55.0	(0.1)
	Domestic	48.3	48.0	(0.2)
	International	6.8	7.0	0.1
	Deposits	4.0	3.6	(0.3)
	Domestic	0.4	0.3	(0.0)
	International	3.6	3.3	(0.3)
9	Securities	18.5	19.9	1.3
	Bonds	6.7	7.1	0.3
	Domestic	1.7	1.3	(0.3)
	International	5.0	5.7	0.7
	Stocks	6.7	6.5	(0.2)
	Investments trusts etc.	5.0	6.2	1.2
	Gains(Losses) from investmer trust cancellations	nt 2.5	2.8	0.3
	Market operations, procurement etc (incl. NCD)	(5.6)	(6.8)	(1.2)
]	Domestic	60.4	61.1	0.7
	International	3.7	3.2	(0.4)

Average balance and yield of domestic loans (6bp) 1.18% 1.09% 1.02% 0.96% 11,000 (¥Bil.) (9bp) (9bp) (6bp) 9,928.3 10,000 9,397.7 8,981.1 +5.6% 9,000 8,521.4 +4.6% +5.3% 8,000 7,000 2016/1H 2017/1H 2019/1H 2018/1H Factors behind YoY changes in domestic loan interest 4 (¥Bil.) Volume factors 2 2.7 2.7 2.2 1.8 0 (0.2)**Yield Factors** (0.7)(1.3)(2) (3.0)(3.0)(2.3) (4.0)(4.1)(4)2016/1H 2017/1H 2018/1H 2019/1H

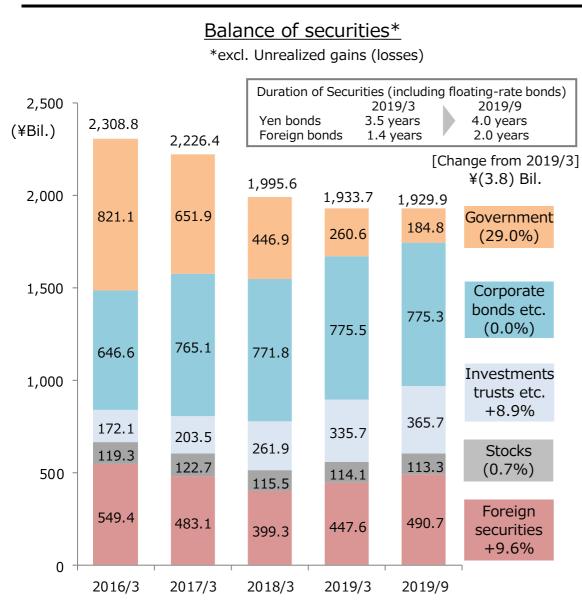
The 13th Medium Term Management Plan Best Bank 2020

Final Stage - 3 years of value co-creation

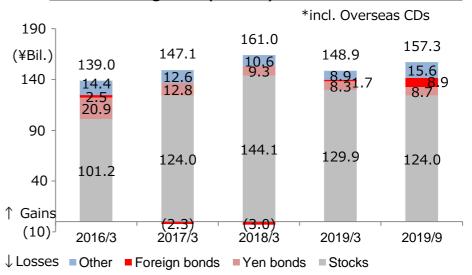
Growth remains strong in SME loans, housing loans and unsecured consumer loans



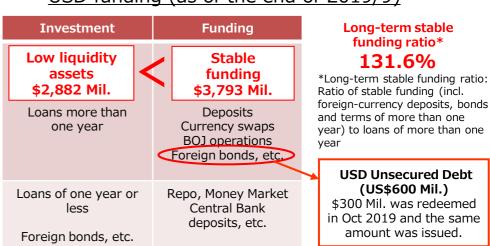
Controlling interest rate risks while diversifying investments



Unrealized gains (losses) on other securities*



USD funding (as of the end of 2019/9)

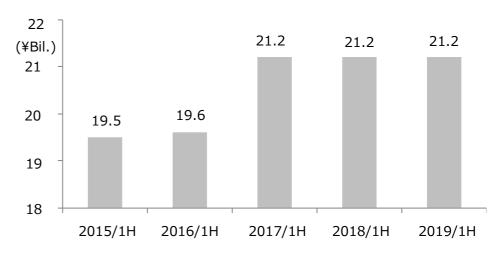


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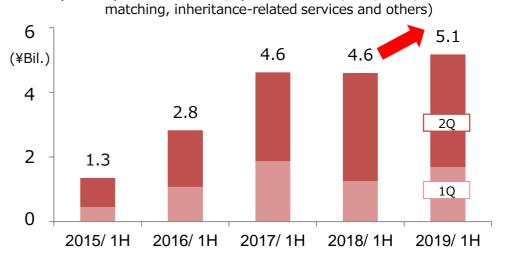
Fees and commissions revenue remain high level, mainly solution-related fees from corporate customers

	2019/3	2020/3	
(¥Bil.)	1H	1H	YoY
Net fees and commissions income	10.9	10.8	(0.1)
Net fees and commissions revenue	21.2	21.2	0.0
Net fees and commissions payments (-)	10.2	10.4	0.1
<main breakdown=""></main>			
Investment trusts and personal annuities	5.0	3.7	(1.2)
Investment trusts	1.6	1.3	(0.3)
Annuities and whole life insurance	1.1	0.8	(0.3)
Level paying life insurance	1.8	1.3	(0.5)
Financial instrument intermediary	0.3	0.2	(0.0)
Solution-related fees from corporate customers	4.6	5.1	0.5
Private placement bonds	0.2	0.3	0.0
Syndicated loans	3.2	3.5	0.2
Business matching	0.5	0.5	0.0
Inheritance	0.3	0.6	0.2
Payment and settlement transactions	6.0	6.3	0.3
Guarantee charges and group insurance costs (-)	6.9	7.1	0.1
(Reference) Other non-recurring income and los	SS		
Dividends from group credit life insurance	2.1	2.1	(0.0)

Net fees and commissions revenue (1H trends)



Solution-related fees from corporate customers (Private placement bonds, syndicated loans, etc., M&A, business



Further improvement in operating efficiencies and controlling expenses

	(¥Bil.)	2019/3 1H	2020/3 1H	YoY	2020/3 (Projection)	YoY
Ex	penses (-)	40.6	40.4	(0.2)	82.0	0.8
	Personnel expenses (-)	20.8	20.4	(0.4)	40.7	(0.6)
	Non-personnel expenses (-)	16.8	17.1	0.3	35.1	1.0
	Taxes (-)	2.9	2.8	(0.1)	6.0	0.4
	OHR	52.98%	52.17%	(0.80%)		

OHR level comparison

Chiba Bank 52.1%



Ave. of 3 mega group*1: 68.8%

Ave. of 64 regional banks*2: 68.7%

- *1 Expenses ÷ (Consolidated gross business profits Gains/losses related to bonds) [2019/3]: Calculation based on disclosed information
- *2 Expenses ÷ (Non-consolidated gross business profits Gains/losses related to bonds) [2019/3]: Disclosed by Regional Banks Association of Japan

Main factors behind increase/decrease in expenses

(¥Bil.)		2020/3 1H (Actual)		2020/3 (Projection)
Personnel		Retirement benefit cost (0.1)		Overtime reductions etc. (0.2)
expenses (-)	(0.4)	Overtime reductions, etc. (0.1)	(0.6)	Personnel reductions (0.4)
expenses ()		Personnel decrease (0.2)		
Non percennel		New businesses, etc. +0.2		New businesses, etc. +0.7
Non-personnel expenses (-)	+ 0.3	Work efficiency +0.1	+ 1.0	Work efficiency +0.2
expenses ()		System expenses (0.1)		System expenses (0.1)
Taxes (-)	(0.1)	Stamp duty (0.0)	+ 0.4	Consumption tax rate +0.2

- Reduction in work volumes
- · Review of branches, etc.
- Business consolidation/ collaboration with partner banks



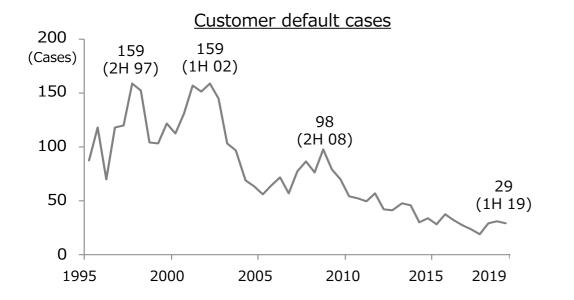
An Extensive Review of Our Cost Structure



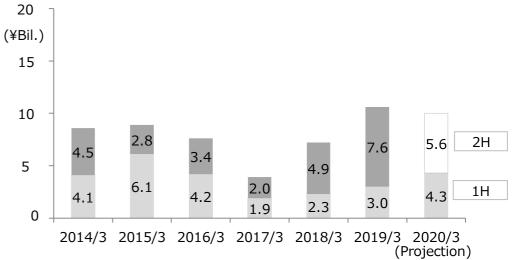
- IT investment to improve work efficiencies
- Reforms in working practices and initiatives to improve productivity
- Strategic investment, etc. in digital initiatives and new business

Maintain a sound loan portfolio through on-going, strict credit controls

(¥Bil.)	1H	1H	YoY	(Projection)	YoY
Net credit costs (-)	2.1	4.7	2.6	7.4	(3.9)
Net transfer to general allowance for loan losses (-)	0.6	1.9	1.3	0.1	(2.4)
Disposal of non-performing loans (-)	1.4	2.8	1.3	7.3	(1.4)
Write-offs/Net transfers to specific allowance etc. (-)	2.3	4.0	1.6	9.5	(0.7)
New downgrades (-)	3.0	4.3	1.2	10.0	(0.6)
Decreases in collateral value etc. (-)	0.1	0.3	0.2	0.6	0.1
Collections etc.	0.8	0.6	(0.1)	1.1	0.1
Recoveries of written-off claims	0.9	1.2	0.3	2.2	0.7
Net credit cost ratio	4bp	9bp	4bp	6bp	(4bp)



Disposal of non-performing loans (new occurrences)

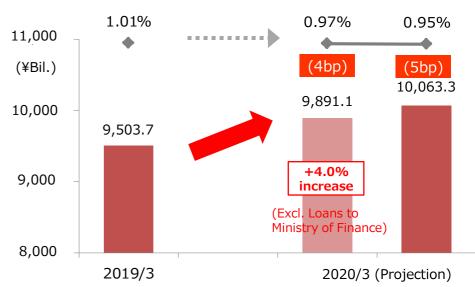


The 13th Medium Term Management Plan Best Bank 2020 Final Stage - 3 years of value co-creation

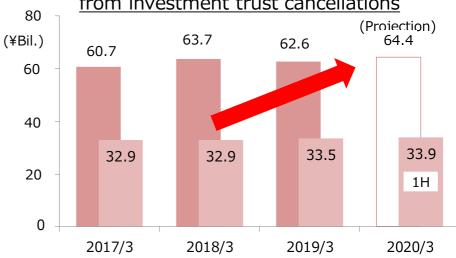
Earnings Projections

Non-Consolidated	2019/3	2020/3		2H	2020/3 Compared
(¥Bil.)	(Projection)		YoY	(Projection)	to original projections
Gross business profits	152.2	152.5	0.2	73.7	±0
Net interest income	122.6	122.7	0.1	58.3	+2.9
Net Fees and Commissions Income	22.4	23.1	0.7	12.3	(0.8)
Trading income	1.1	2.5	1.4	1.4	(0.1)
Profit from other business transactions	6.0	3.9	(2.0)	1.6	(2.0)
Gains (losses) related to bonds	4.5	1.9	(2.5)	0.3	(1.4)
Expenses (-)	81.1	82.0	0.8	41.5	±0
Real net business income	71.1	70.5	(0.6)	32.1	±0
Core net business income	66.5	68.5	1.9	31.7	+1.4
Excl. gains/losses on investment trust cancellations	62.6	64.4	1.7	30.5	
Net transfer to general allowance for loan losses (-)	2.5	0.1	(2.4)	(1.8)	
Net business income	68.5	70.4	1.8	34.0	
Non-recurring income and losses	(1.4)	(0.4)	1.0	(3.6)	
Disposal of non-performing loans (-)	8.7	7.3	(1.4)	4.4	
Gains (losses) related to stocks etc.	1.8	2.7	0.8	0.5	
Ordinary profit	67.0	70.0	2.9	30.3	±0
Extraordinary income (loss)	(0.2)	(2.8)	(2.5)	(2.7)	
Profit	48.0	48.2	0.1	19.3	±0
Net credit costs (-)	11.3	7.4	(3.9)	2.6	(0.4)
Consolidated	2010/2	2020/3		2H	
(¥Bil.)	2019/3	(Projection)	YoY	(Projection)	
Consolidated ordinary profit	72.4	76.0	3.5	36.0	±0
Profit attributable to owners of parent	50.4	51.0	0.5	23.1	±0

Average balance and yield of domestic loans



<u>Core net business income - excluding gains</u> <u>from investment trust cancellations</u>



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Medium Term Management Plan

<Achievements for key issues>

Co-creating customer value

- Evaluation of business and regional revitalization
 Solution-related fees from corporate customers
- ·Cooperation with local governments
- Provision of comprehensive financial services for personal customers
- ·Collaboration with Hoken-no-Madoguchi
- Inheritance-related services
- New services respond to digitalization
- ·API platform / Digital passbooks
- •Non-face-to-face channel for consumer loans
- Expansion of retail base in Tokyo metropolitan area •Opening new branches and offices (Ebisu/Ikebukuro/Hamamatsucho)

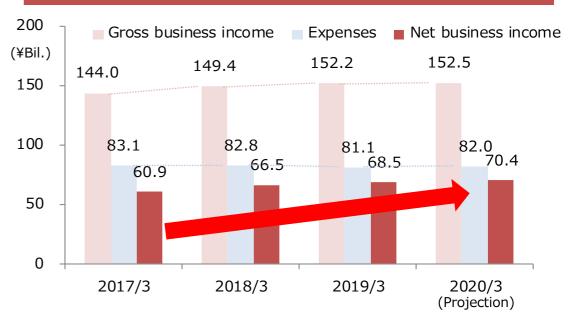
Realizing work style reforms that allow all employees to shine

- Promoting diversity
- Increasing a ratio of female managers
- ·Revision of HR courses
- Workstyle reforms
- ·Electric work flow / Telework
- ·Flexible working hours

Strengthening a sustainable management structure

- Strategic alliances
- ·TSUBASA Alliance
- ·Chiba-Musashino Alliance
- ·Chiba-Yokohama Partnership
- Work efficiency improvements
- ·Centralize administrative work / TSUBASA Smile
- Initiatives on ESG issues
- Declaration on SDGs / Integrated report
- Group Chief Officer system

Core profit growth by increasing top-line and reducing costs



Target indicators for 2020	Progress	
Profit attributable to owners of parent	¥60.0 Bil.	¥51.0 Bil. (2020/3 projection)
Consolidated ROE (based on total shareholders' equity)	7% range	6.15% (2019/3 actual)
Consolidated CET1 capital ratio	12% range	11.97% (2019/9 actual)
Balance of loans	¥10.5 Tri.	¥10.5 Tri. (2019/9 actual)
Balance of deposits	¥12.5 Tri.	¥12.3 Tri. (2019/9 actual)
Group total balance of financial products	¥2.5 Tri.	¥2.0 Tri. (2019/9 actual)

2014.4 - 2017.3 Best Bank 2020 - 3 years of value creation

2017.4 - 2020.3
Best Bank 2020 Final Stage
- 3 years of value co-creation

Next medium term management plan

Putting the customer first

Initiatives to achieve SDGs

Corporate

Proposals for solving management issues (advisory services/personnel recruitment services, etc.)

Personal

Asset management consulting services (Core funds, investment trust funding, security insurance, etc.)

(Environmental changes)
Negative interest rate policy
Digitalization / declining birthrate
and aging population

Cashless/card business

Productivity improvements/ work practice reforms

TSUBASA

Sharing of API and administration

Musashino

Joint store openings and securities links, etc.

Yokohama

Collaboration in sales divisions

Deepening existing business

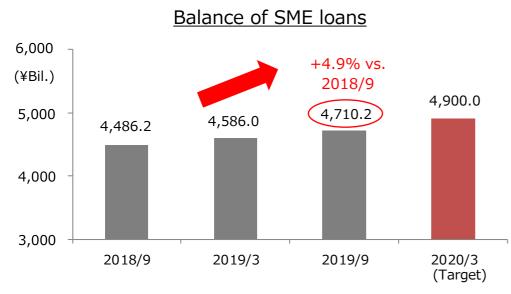
Non faceto-face

Provide new experiences/ value for customers

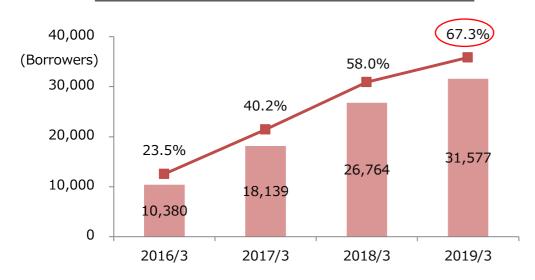
Advancing Alliance Strategies

Business Strategies

Strengthening corporate loans, with a proactive approach to meet client needs and provide solutions



Number and percentage of borrowers for whom loans are based on evaluation of business



Advisory services

Provide solutions—such as the analyses needed to formulate medium-term management plans, conduct external environmental studies, and procure funding—to corporate counter-parties facing a variety of management issues.

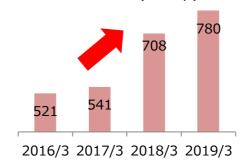
CRIちばきん総合研究所

Contracts signed in **19 cases**up to end of 2019/9
(Substantial consultations
held in **151 cases**)

M&A Support

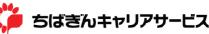
Pro-active utilization of external institutions, as well as alliances and partnerships

N. of borrowers supported in relation to business succession and M&A (Group)



Staffing services

Providing support for the staffing needs of corporate counter-parties, such as human resources for management teams, business successors, and professional engineers, etc.



Information provided in **349 cases** up to end of 2019/9

We intend to support staffing needs through the use of professional human resources and external data-bases

Capital Loans

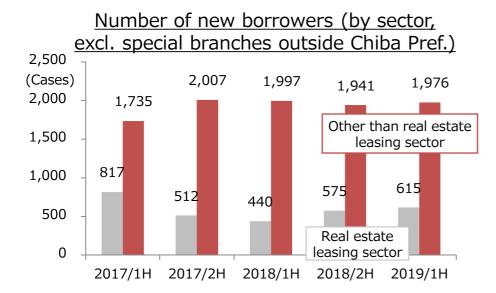
New

Operational support for corporate counter-parties facing issues such as under-capitalization and lack of cashflow, etc.

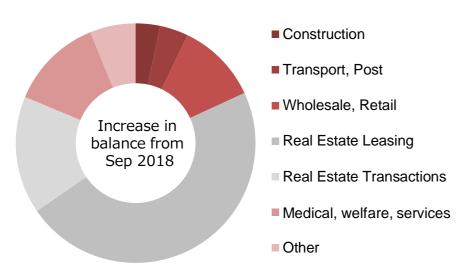
Target borrowers	Mainly borrowing from Chiba Bank Rated as "requiring caution" or better With a current account surplus - before depreciation
Purpose of funds	Working capital
Amount of loans	¥30 - 300 Mil
Loan duration	Over 5 years, up to 10 years
Repayment method	Full repayment on due date

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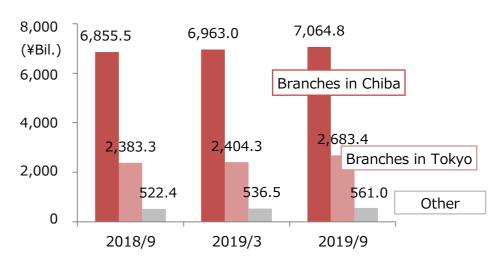
Further expansion of retail bases within and outside Chiba Prefecture



Amount of increase of SME loan balance and composition by sector



Balance of domestic loans (by area)



2018 Main Bank Survey (Teikoku Data Bank)

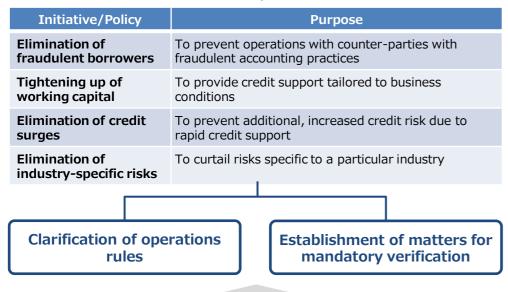
No. of companies that identified Chiba Bank as their main bank: 21,227
Chiba Bank named as the No. 1 Regional Bank
(for 10 years running, since the survey began)

Number of borrowers in the Tokyo Metropolitan Area (by region; excl. special branches outside the prefectures)

(Area)	Chiba	Tokyo	Ibaraki	Saitama	Total
2019/3	38,792	4,778	1,347	1,029	45,946
2018/3	38,604	4,452	1,251	967	45,274

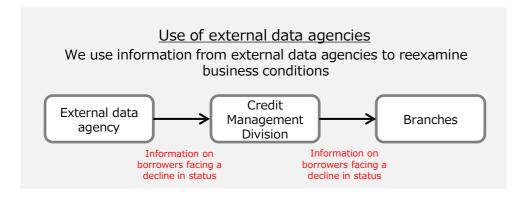
Response based on strict review, operations flow, and internal control system

Operations policies for retail stores outside the prefecture

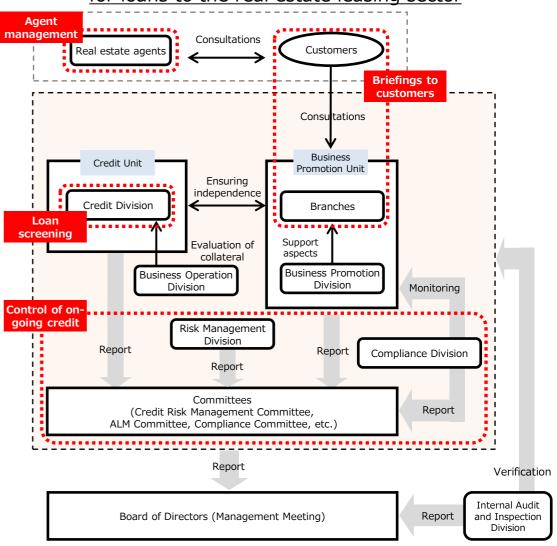


Industry Specific Monitoring (Monthly Basis)

If the default rate conflicts with alarm points in our system, we investigate the factors that led to the default and then review our operation rules.

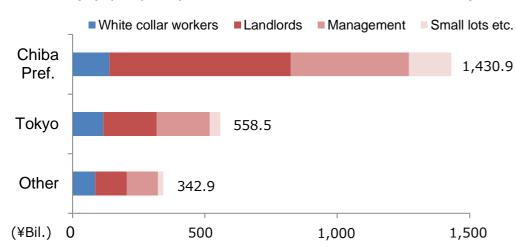


Framework of operation flows and internal controls for loans to the real estate leasing sector

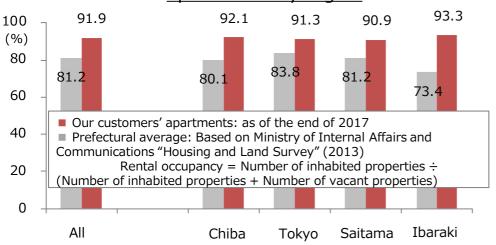


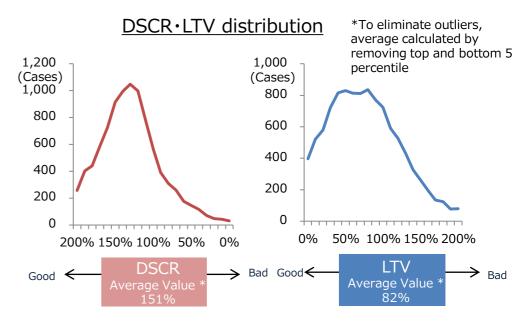
Supporting robust funding needs in the region and performing ongoing credit management thoroughly

Loan Balance of Real Estate for Lease (by property location & borrower attributes)



Occupancy rates of our customers' apartments by region



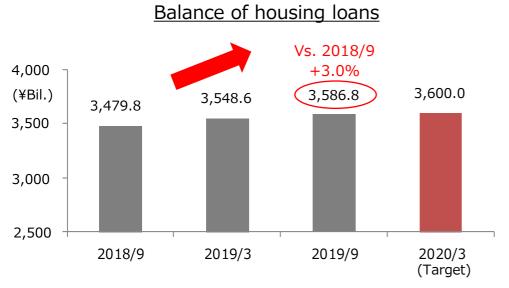


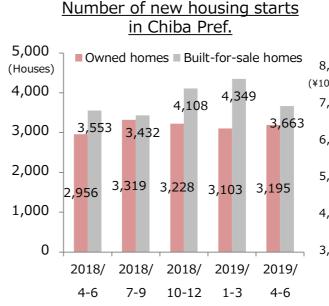
Trends in default* rates

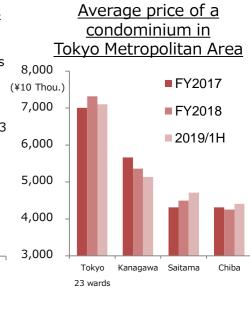


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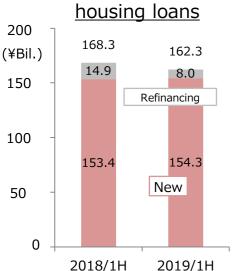
Respond pro-actively to customer needs, improving both convenience and operating efficiency







Executed amount of housing loans





Measures to increase housing loans

Improved level of convenience

- Pre-assessment app and Web handling
- Electronic agreements for loans

Differentiation from other banks

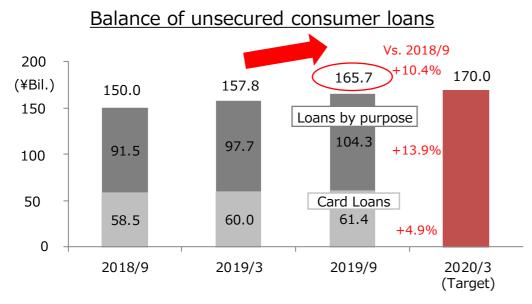
- Group credit life insurance for 11 lifestyle diseases, insurance for all lifestyle diseases New (expanded coverage)
- Use of reverse mortgage instruments

Review of sales structure & improvements in work efficiency

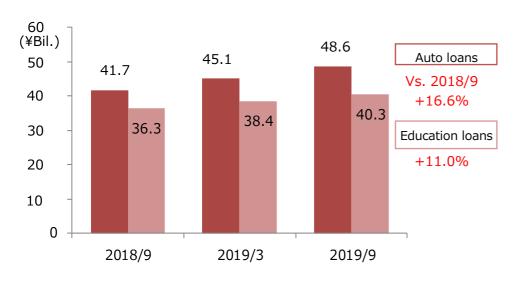
- Cooperative activities with blocks
- Consolidation/expansion of back office operations at headquarters

The 13th Medium Term Management Plan Best Bank 2020

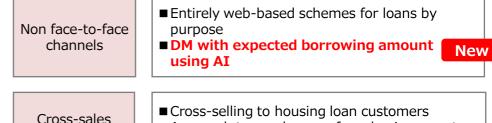
Precisely respond to customer requirements with appropriate screening systems



Balance of auto loans and education loans



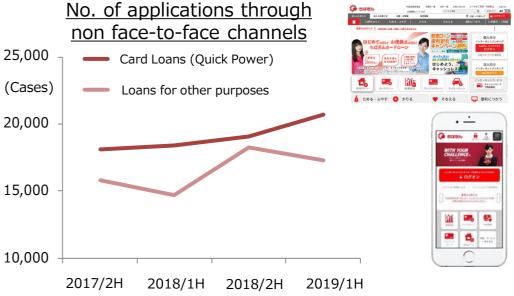
Measures to increase unsecured consumer loans



■ Approach to employees of our business partners

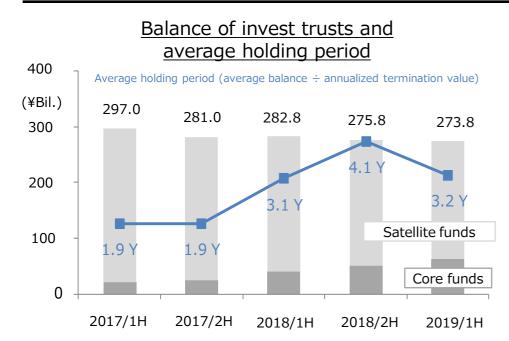
Other Utilization of sales campaigns

Loans to assist disaster recovery



The 13th Medium Term Management Plan Best Bank 2020 Final Stage - 3 years of value co-creation

Extensive "customer-oriented" business operations (as per fiduciary duties)



No. of funded investment trust
holders (bank + securities)

40
(Thousand customers)
30

19

20

10

8

2017/3 2018/3 2019/3 2019/9

Percentage of customers making investment trust gains (individuals/bank)

Percentage of customers with gains

As of the end of 2019/3
52.4%

As of the end of 2019/9
62.1%

High net-worth customers (with deposits of at least ¥10 Mil)

0.28 million people

Asset-forming customers
4.02 million people

Face-to-face channels (customer liaison/counter sales)

PB (private banking)

High-end consulting services from headquarters and professionals

AC (Area Consultants) LC (liaison officers/branch tellers)

Detailed consulting services based on customer liaison

MC (in-store consultation help desks)

Hoken no Madoguchi

Asset formation support for toss-up customers

Promotion of insurance for protection in line with life events

Non face-to-face channels (digital)

Smartphone app

Home page

Emails/push notifications/DM

Contact Center

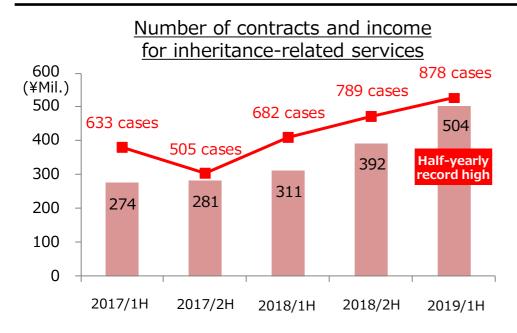




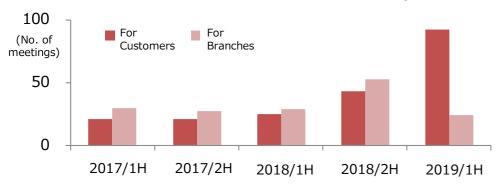
Expansion of sales support tools such as life design systems and training, etc.

Contact is normally done digitally but If someone wants to talk, he/she can choose to have a face-to-face meeting

Expand business with alliance banks, broadening products to address the aging society



Seminars for customers & branch study sessions

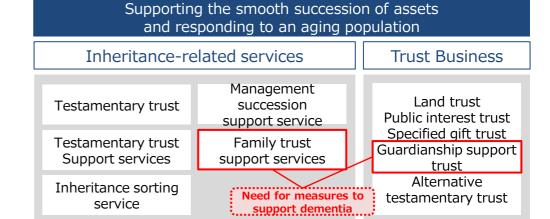


Professional certification system

✓ Visualize promotion skills and improve motivation

As of end 2019/9 No. of certified persons: **192**

Number of applications at alliance banks 800 (Applications) DAISHI BANK 559 CHUGOKU BANK 600 524 504 418 328 400 200 **MUSASHINO**BANK 🍱 THE TOHO BANK,LTD. 0 2016/2H 2017/1H 2017/2H 2018/1H 2018/2H



Expand income opportunities through utilization of new support tools and knowhow

The 13th Medium Term Management Plan Best Bank 2020 Final Stage - 3 years of value co-creation

Take advantage of the largest overseas network of regional banks



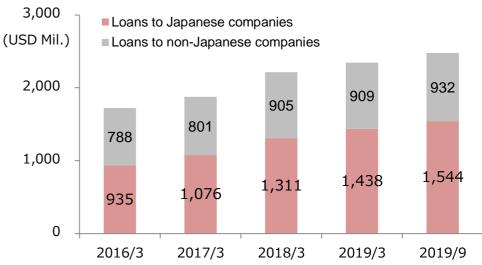
Co-financing scheme with alliance banks



- ✓ "Ikebukuro Branch" a joint branch of both banks (established in Oct 2019)
- ✓ Support and data links offered by the Singapore Office of both banks (converted to a joint office in Aug 2018)



Credit balances in overseas branches



Measures anti-money laundering and terrorism funding

Customer risk rating (development systems and scoring models)



- Revise regulations governing deposits and the check sheet for account openings
- Assessment and review of all correspondents
- Upgrade group company system and establish a comprehensive management system for overseas branches
- Investigate the consolidation of services with alliance banks

The 13th Medium Term Management Plan Best Bank 2020

Reassign personnel to growth fields through improved operational efficiencies

Stratogic reassigns

Strategic operation of branch channels (Review areas, functions and services)

Realizing initiatives to improve operational efficiency

- ✓ Lending operations
- Front-of-branch and in-branch operations

HQ

Branches

Improve efficiency by advancing digital strategies for HQ and group companies

(Take advantage of RPA/AI, etc.)

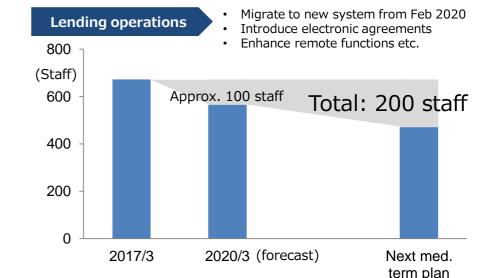
Strategic reassignment of personnel

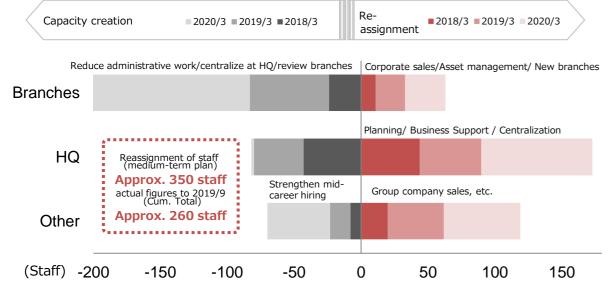
Open new branches for expanded market share in the Tokyo Metropolitan Area

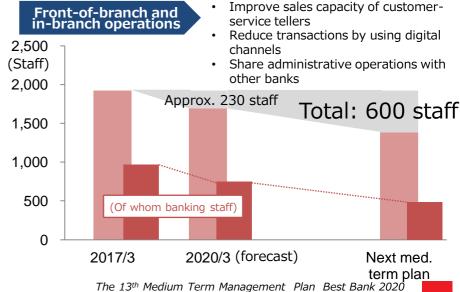
Enhance consulting capabilities (corporate and personal)

Enhance planning functions and professional operations

Enhance human resource development

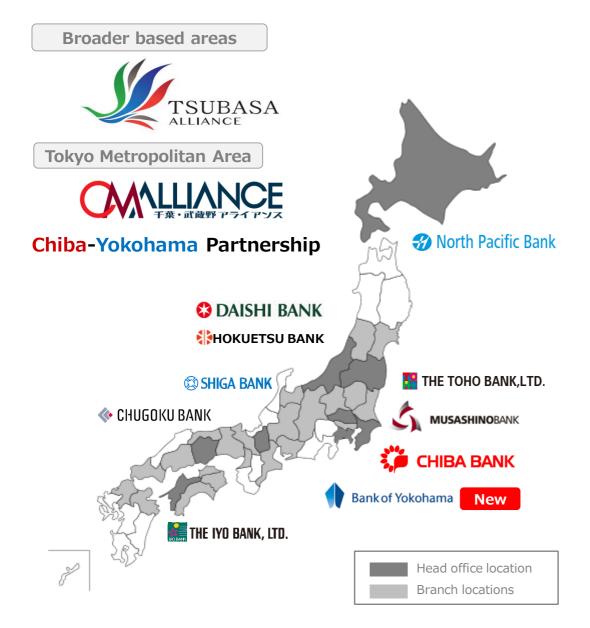






Alliance and Channel Strategies

Develop the largest alliance of regional banks, seeking further synergies



< Ranking of banks in consolidated asset size as of 2019/3 >

(¥Tri.)	Total assets	Deposits	Loans
MUFG	311.1	180.1	107.4
SMFG	203.6	122.3	77.9
Mizuho FG	200.7	124.3	78.4
TSUBASA*3 *4	65.7	54.1	41.8
Resona HD*1	59.1	51.1	36.1
SMTrust HD*2	57.0	31.9	29.0
Chiba-Yokohama	31.7	26.6	21.2
Fukuoka FG	20.8	14.0	12.9
Chiba-Musashino	19.5	16.4	13.6
Concordia FG	18.9	15.9	12.6
Mebuki FG	17.3	14.3	11.1

^{*1} Consolidated Kansai Mirai FG from Apr 2018

Total assets are next only to those of the mega banks

^{*2} Deconsolidated three entities from Oct 2018

^{*3} Hokuetsu Bank joined in Apr 2018 and Daishi Hokuetsu FG from Oct 2018

^{*4} Musashino Bank joined in Mar 2019 and Shiga Bank joined in May 2019

Building on the outcomes of initiatives, as the scale of alliances expands

Launching the TSUBASA Alliance & expanding the number of member banks Oct 2015: Chiba Bank, Daishi Bank, Chugoku Bank Mar 2016: Iyo Bank, Toho Bank, Hokuyo Bank

- Main frame system cooperation migration to a new system (Jan 2016: Chiba Bank Jan 2017: Daishi Bank May 2017: Chugoku Bank)
- Establishment of T&I Innovation Center (Jul 2016: Chiba Bank, Daishi Bank, Chugoku Bank, Iyo Bank, Toho Bank, North Pacific Bank, IBM Japan)
- Alliance for inheritance-related services (Oct 2016: Daishi Bank, Chugoku Bank Jun 2017: Toho Bank)
- Agreement on joint collaboration of administrative units (Feb 2018: Chiba Bank, Daishi Bank)
- Migration to TSUBASA FinTech common platform (Apr 2018)

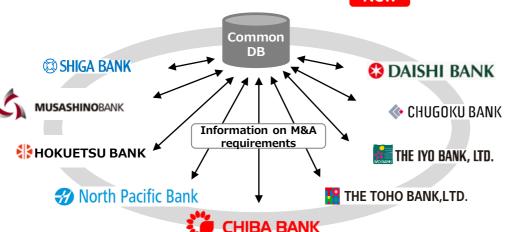
Increase in member banks - Apr 2018: Hokuetsu Bank

- Introduction of TSUBASA Smile (Nov 2018: Daishi Apr 2019: Chiba Bank May 2019: Chuqoku Bank
- Introduction of passbook app (Feb 2019 Chiba Bank, North Pacific Bank Apr 2019: Daishi Bank May 2019: Chugoku Bank

May 2019: Shiga Bank Increase in member banks – Mar 2019: Musashino Bank

Construction of an M&A operations platform (Oct 2019)





Main frame system cooperation

New

Chiba	Daishi	Chugoku	North Pacific	Toho
Bank	Bank	Bank	Bank	Bank
Since Jan	Since Jan	Since May	FY2022	FY2023
2016	2017	2017	(planned)	(planned)

Joint operation of new systems

Master Agreement on Joint Initiatives

Establishment of joint facility with Toho Bank (Mito Corporate Banking Office)

Opened in Oct 2019 (First joint establishment with TSUBASA banks







New

Acceptance of Japanese Stewardship Code by each bank's pension fund participating to TSUBASA alliance

- ✓ Actively involved in monitoring governance of investment and asset management companies
- ✓ Enhancing their corporate governance and supporting employees' asset building

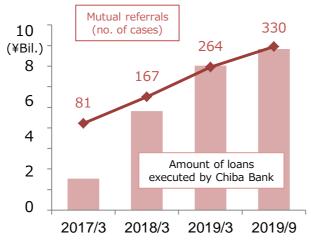
Comprehensive alliance between the two banks based in Chiba and Saitama

Joint branch (Ikebukuro Branch)

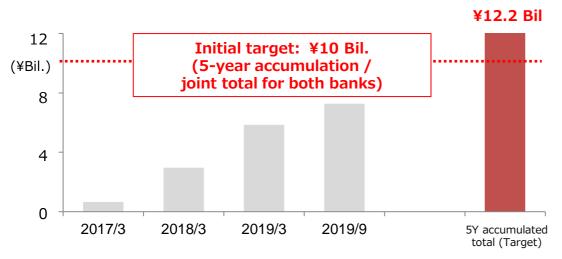
Opened in Oct 2019



Actual results from customer referrals (accumulated total)



Value of Project Outcomes & 5-Year Cumulative Forecast



Year 1 to 2017/3

- Asset management
- ·Lease brokerage
- Private placement bonds for regional revitalization funds
- ·Syndicated loans
- ·ATM, open teller machines
- Reduction in branch rents
- Screening tool
- Partner funds, etc.
- Quick implementation of initiatives, with the focus on subcommittees

Year 2 to 2018/3

- ·Inheritance-related services
- Securities
- Review of all types of charges (electricity charges, security costs)
- ·Business succession fund No. 1 ·Joint ATM
- Implementation of major initiatives in inheritance business and securities, etc.

Year 3 to 2019/3

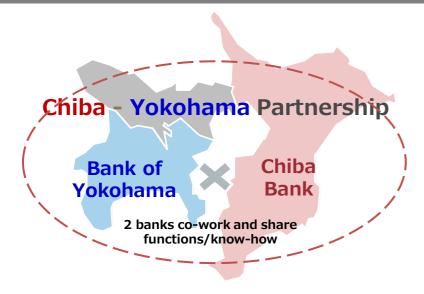
- ·Establishment of a joint facility in Hamamatsucho
- ·Singapore Rep. Office
- ·Joint overseas inspection training
- > Stable operation of initiatives that have been implemented & greater cooperation from the long-term perspective

Years 4 and 5

- ·Establishment of joint branch (Ikebukuro Branch)
- ·Cooperation with the TSUBASA Alliance
- Realization of more in-depth initiatives, creating new value and new products

Two banks of equal size in the capital region will gather forces together to provide customers with enhanced services and products

Partnership between 2 major regional banks



Provide value-added solutions





No. of borrowers

No. of retail customers

Approx. **45,000**

Approx. **50,000**

Approx. 4.3mn

Approx. 5.0mn

The above figures are as of end of Mar 2019
No. of borrowers is the borrowers of business loans
including an individual leasing its properties
No. of retail customers shows those with average balance

Key partnership initiatives

Corporate customers

- Under optimal risk management expand total market share in central Tokyo
- Enhance corporate sales in central Tokyo
- M&A support and business matching between their customers
- Joint formation/participation of syndicated loan
- Co-arrange LBO/hybrid financing
- PFI, regional revitalization projects
- Use each other's overseas entities

Retail customers

- Utilize 2 banks' retail customer base of approx.
 9.3mn
- Co-develop investment products
- Co-develop consumer loans based on mobile apps.
- · Cooperation in inheritance related business

Regional revitalization

- Implement joint measures to revitalize the regions and support disaster recovery
- Jointly promote regional revitalization projects

Others

- Co-develop new service function
- Improve the skills of employees by sharing expertise
- · New business co-creation project
- Joint-training sessions

Synergies

¥20.0bn

(5-year accumulation / joint total for both banks)



Joint initiatives will be speedily implemented mainly in the sales divisions

Enhance corporate sales in central Tokyo

•In Oct 2019 two banks assigned managers to promote corporate sales at branches in central Tokyo (6 managers in total, respectively 3)



Syndicated loans arranged by 2 banks (by Sep 2019)

Total 11 deals/¥16.8 Bil.

Jointly promote regional revitalization projects

- Support disaster recovery utilizing the network of cycle tourism
- •Collaborate with local municipality and business entities and hold regional promotion events, etc.

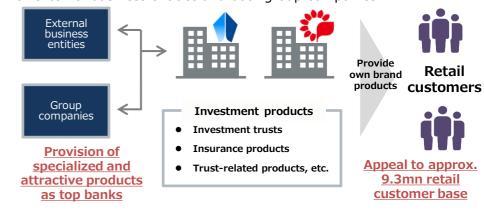


Develop a wide-area cycling network to visit sightseeing spots in both prefectures and collaborate in various events



Co-develop investment products

•Consider co-developing investment products also through partnership with external business entities and both group companies

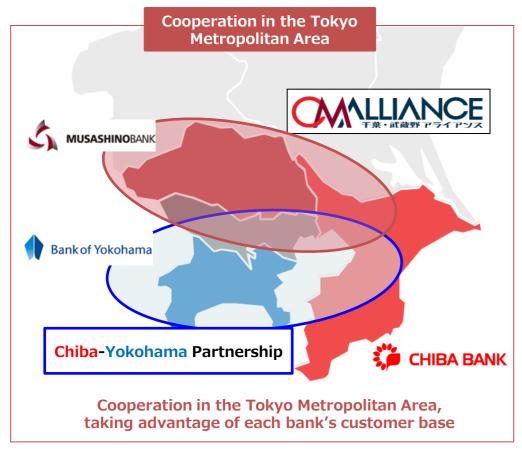


New business co-creation project

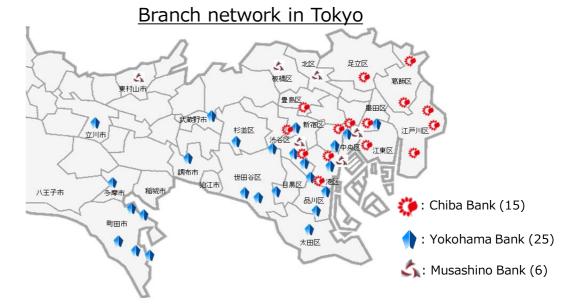
- •In Oct 2019 launched "New business co-creation project"
- •Uncover new business areas beyond their banking domain



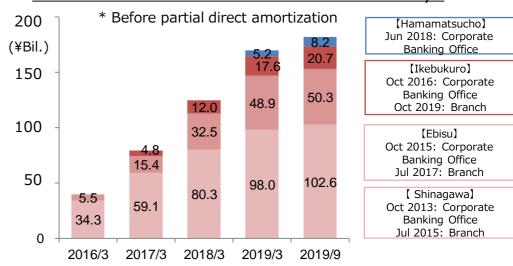
Making the most of alliances and partnerships to increase market share in the Tokyo Metropolitan Area



Alliances	Comprehensive collaboration, including systems; examining/implementing initiatives that take advantage of economies of scale, including enhancement of top line products and cost savings.
Partnership	Cooperation for the benefit of customers, predominantly in sales divisions, with mutual use and sharing of both banks' know-how and local information on growth markets to provide more advanced services



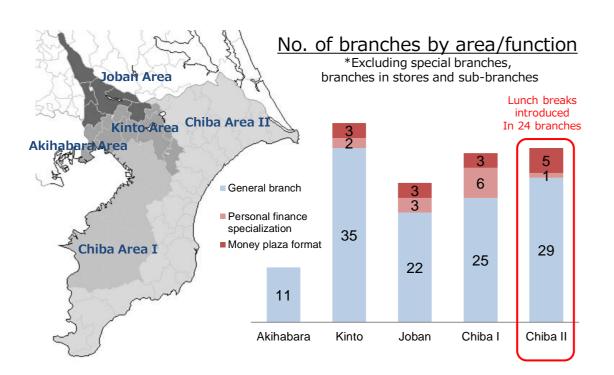
Balance of loans from new branches in Tokyo



Aiming to provide a balance between improved levels of customer convenience and efficient operation of offices

Status of branch network review

Initiatives	In place as of 2019/9	
Revision of functions (since 1999) Personal finance specialization, money plaza format	26 branches	
Branches in stores (since 2013)	9 branches	
Promotion of greater efficiencies (since 2018) Introduction of lunch breaks, staffing reductions, etc.	40 branches	



TSUBASA Smile



Joint development of a new counter system by Chiba Bank, Daishi Bank and Chugoku Bank, based on "Smile Branch" by Nihon Unisys

Introduced in some branches from Apr 2019

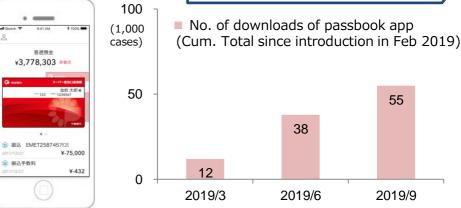
To be rolled out to al branches Scheduled for FY2020

Digital passbooks

普通預金 ¥3,778,303 < 先月 2017年12月 年月日 振込手数料 017/12/27 3 853 303 給料振込 カ) かが 3,853,735 3.588.404

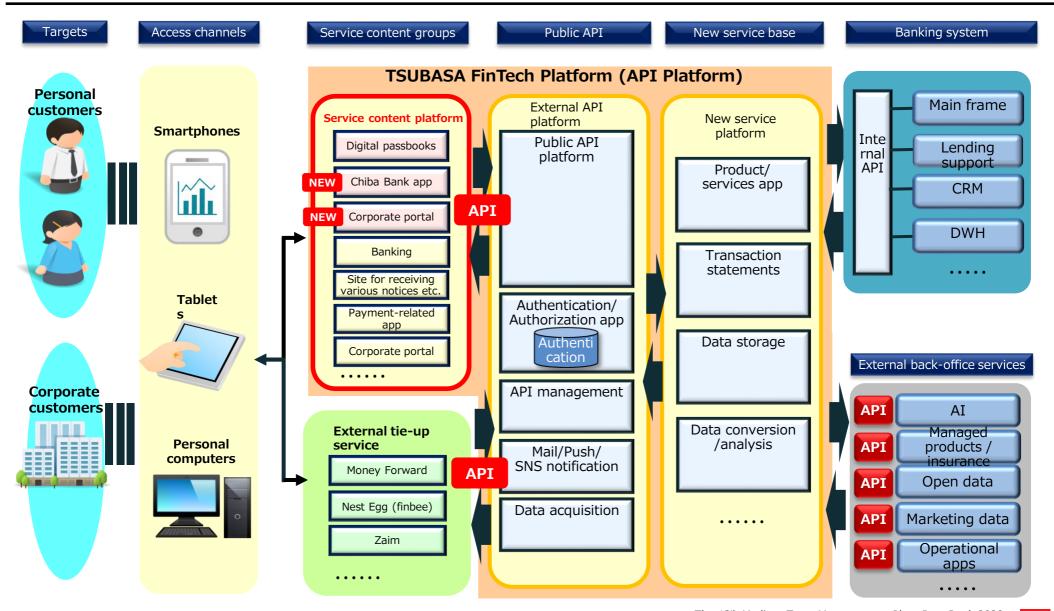
Joint development by Chiba Bank and Hokuyo Bank using the common TSUBASA FinTech platform

Introduced from Feb 2019 in Chiba Bank and North Pacific Bank: from Apr 2019 in Daishi Bank; and from May 2019 in Chugoku Bank.



The 13th Medium Term Management Plan Best Bank 2020

Develop advanced services with T&I Innovation Center



Providing customers with unique digital experiences to give them a choice of non face-to-face channels

Immediate access To be able to process To be able to chat to the data you with us with ease transactions on your want to view smartphone on the WEB Ideal Customer To be able to complete To maximize value by providing experiences transactions without your integrated services through passbook or signature seal branch and digital options

Phase 1 (scheduled for Apr 2020)

·Customer contact: construction of a platform to capture Chiba Bank ID (e-mail address)

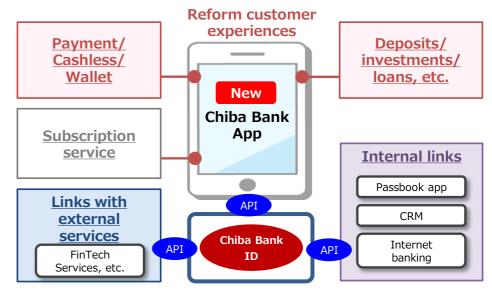
Updates to the Chiba Bank Increased penetration of the passbook app app Utilization of collected e-mail Improve user-friendliness addresses Expand functions of Chiba Bank Inquiry/transfer functions IDs

Phase 2 Phase 3

- Transaction processing that was previously only available at the branch
- ·Enhanced settlement functions with the introduction of additional authentication
- Delivery of personalized information
- ·Investments/easy loans for first-timers

First class non face-to-face channels for regional banks - offering the customer a choice

An illustration of updates to the Chiba Bank app



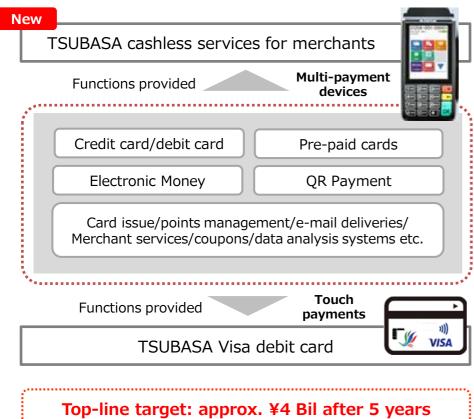
Construction of portal for corporate customers

New Comprehensive <Screen image> authentication Notifications using corporate ID accepted/ Financial statements, etc. received Linked with Corporate IB Account balance inquiries/ Information delivered deposits/transfers in line with customer's attributes and the status of transactions bixid Handling inquires via on-line chats, etc. Links with external services

> The 13th Medium Term Management Plan Best Bank 2020 Final Stage - 3 years of value co-creation

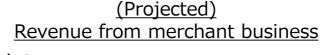
Construction of the TSUBASA cashless payment platform to provide a comprehensive settlement solution

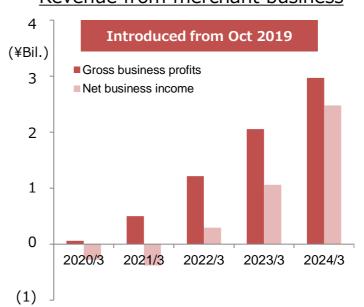
TSUBASA cashless payment platform

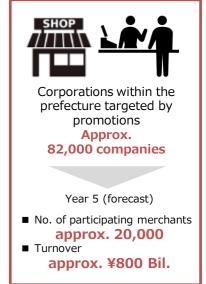


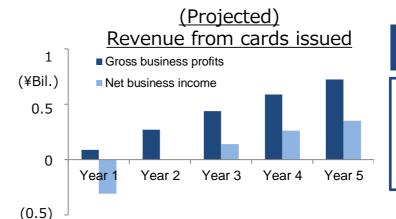
Falablakia da Touraga Parad

<u>Establishing the TSUBASA Brand</u> <u>in the cashless payment sector</u>











Year 5 (forecast)

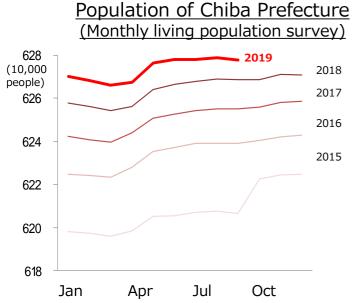
- No of members: approx. 500,000
- Turnover:
 - approx. ¥50 Bil.

The 13th Medium Term Management Plan Best Bank 2020

Final Stage - 3 years of value co-creation

Sustainability & Capital Policy

The Chiba Prefecture economy remains favorable due to progress in various kinds of projects



Status of improvements in transportation infrastructure



Ken-O Expressway extension

Taiei JCT -Matsuo-Yokoshiba IC (opening planned for FY2024) Improvements of key access roads to each area of Chiba Pref.

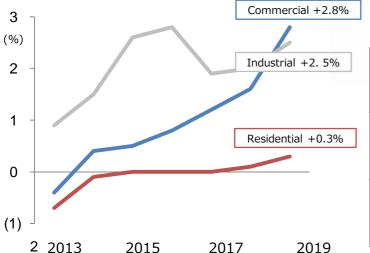
Narita area development

Third runway of Narita Airport (C runway) University Hospital (opening planned for 2020) of the International University of Health and Welfare (Medical School opened in 2017)

Olympics, Paralympics

Chiba City - Makuhari Messe (fencing, taekwondo, wrestling / goal ball, sitting volleyball, taekwondo, wheelchair fencing) Tsurigasaki beach, Chosei-gun, Ichinomiya Town (surfing)

Rate of change in Chiba Prefecture benchmark land prices, by use segment



Rehabilitation loans for recovery efforts following Typhoon No. 15, Typhoon No. 19, and floods which occurred in 2019

General loans

Up to end Oct 2019 Applications received: 179 applications with a value of ¥5,634 Mil.

Consumer loans

Up to end Oct 2019 Applications received: 27 applications with a value of ¥90 Mil.





The 13th Medium Term Management Plan Best Bank 2020

Our goal is to achieve both social value and economic value through our long-term aims

Sustainable management = "long-term aims" + "social value (solving social issues) + economic value"

Chiba Bank Group Declaration on SDGs

Themes	Materiality	SDGs
Regional economy and community	Contributing to the revitalization of the regional economy and local community	8 RICH WILLIAM NORTH
An aging population	Supporting a secure and safe lifestyle for senior citizens	3 MONHAUSE 11 MINISTRANCE 16 MAX.ARTER PRINTERS
Financial Services	Providing financial services for a better life	1 Nour 8 State Community 1 Sta
Diversity	Promoting diversity and work reforms	4 married from the first of the
Environmental conservation	Contributing to the conservation of a sustainable environment	2 RES

Social Governance Achieving SDG (goals) through initiatives (measures) on ESG issues

Integrated Report (first published in Jul 2019)

✓ Creation/publication of integrated reports (disclosure papers) in line with various guidelines, etc.

✓ Working to enhance the integrated disclosure of strategies and non-financial information in a bid to ensure sustainable growth based on discussions at the ESG Promotion Committee



https://www.chibabank.co.jp/company/ir/library/disclosure/

New

Initiatives to counteract global warming, provision of ESG-related financial products

Promotion of environmental finance

• Financial support for customers working on the use of renewable energies

As of the end of Sep 2019	Loan balance
Solar power generation	¥110.4 Bil
Biomass generation	¥5.8 Bil.
Wind power generation	¥5.7 Bil.
Water power generation	¥0.1 Bil.
Total	¥122.2 Bil

Annual solar power generation capacity funded by Chiba Bank loans: 973GWh Impact on CO2 reductions: approx. 440,000 tons; which converts to approx. 50 million cedar trees, equating to a forested area of 50,000 hectares (which is around 30% of the total forested area of Chiba Prefecture)

New

Chibagin ESG loans with subsidized interest payments (started in Nov 2019)

Establishment of a loan system that provides subsidized interest payments at a maximum of 1% for up to 3 years for business operators making a capital investment in energy saving and renewable energy projects

Target borrowers	 Business operators in the private sector (the main project protagonist) Operators who have calculated their own CO2 emissions from the previous fiscal year
Purpose of funds	Capital financing (capital investment in low carbon initiatives to combat global warming)
Loan amount	Up to ¥1 Bil. per loan (with Chiba Bank's total exposure being a maximum of ¥2 Bil.)
Loan duration	Up to 20 years
Int. payment subsidy	Screening as prescribed by the Environmental Partnership Council

Joint sales of green bonds

- The securities companies* belonging to each of the TSUBASA Alliance member banks' groups are collectively selling green bonds and SDG bonds issued by the World Bank.
- * Chibagin Securities, Daishi Securities, Chugin Securities, Shikoku Alliance Securities, Toho Securities, and Hokuyo Securities

World Bank "Sustainable Development Bonds"

These bonds are issued to help support developing countries and solve social issues such as global warming and are used to provide lending to various projects dealing with hunger caused through food loss and food waste, as well as environmental issues.

Sep 2019 Amount sold by Chibagin Securities: ¥0.6 Bil.

Formed new ESG index fund

New

- Chibagin asset management formed domestic private index fund using a benchmark characterized by ESG criteria
- Linked to "iSTOXX MUTB JAPAN ESG Quality200, with dividend" composed of 200 companies selected with financial and nonfinancial criteria





The 13th Medium Term Management Plan Best Bank 2020

Utilizing a diversity of human resources, contributing to regional revitalization and industrial growth

Promotion of diversity

Regional Banks' Human Resource Bank

(Created by a board of regional banking presidents to accelerate the promotion of talented women)

✓ This is for women who leave work when they move home upon getting married, when their spouse is transferred, or when they need to care for their parents, etc., and it is a scheme that tries to introduce women who want to continue to work to a local bank near their new residence.

Apr 2015 - Sep 2019: 186 people re-employed under the scheme

Status of promotion of women in the workplace	FY2007	FY2018	FY2020 Target
Percentage of management positions held by women (No. of persons)	2.0% (17)	15.1% (152)	20%
Percentage of leadership positions held by women (No. of persons)	9.4% (98)	30.7% (283)	30%

^{*} Staff members who are in a position with subordinates such as deputy branch managers, etc. and staff in an equivalent position who are officers responsible for organizational management as the responsible person in charge of operations.

As of Oct 2019 Directors 2 Executive officers (General Managers) 2 General Managers (H.Q.) 4 General Managers (Branches) and Deputy General Managers Managers



Ministry of the Economy, Trade and Industry & Tokyo Stock Exchange Nadeshiko Brand

2 years running



Cabinet Office "Prime Minister's Award
for the Creation of a
Gender-Equal Society"

Contributions to regional revitalization

"Partnership agreement with Nagareyamacity regarding development tourism city using historical resources" (Jul 2019)



✓ Collaboration for industrial development, particularly in tourism using its regional resources

"Partnership agreement with Matsudo-city regarding bequest using will" (Oct 2019)

- ✓ Providing a consultation to citizens attracting bequest
- ✓ This is the 2nd case concluding a similar contract with local communities in Chiba prefecture

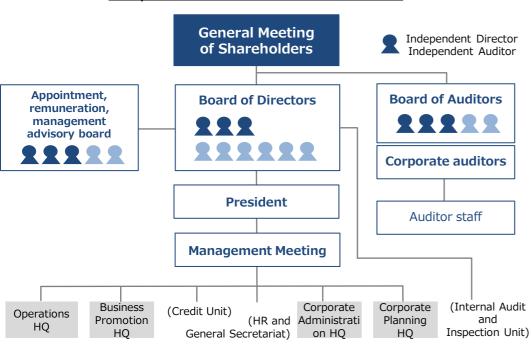
Initiatives for industrial development

• Initiatives to assist venture companies in Chiba and the development of human resources for the future

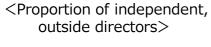
Scheme	FY2018
Himawari Venture Development Fund (a public interest incorporated foundation)	8 participants/¥26 Mil. in aid grants
Chibagin Mirai Foundation (a public interest incorporated foundation)	Site visits to Thailand and Vietnam (12 officers from 12 companies participating)
Chibagin R&D Assistance Program	5 companies/¥4 Mil. in aid grants
Chibagin Business Ideas Contest for Students	Granting of Award for Excellence, etc. from among 45 applications

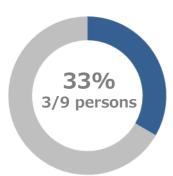
Raising the level of group governance

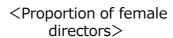
Corporate Governance Structure

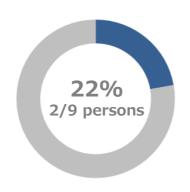


FY	Key Initiatives
2003	Introduction of an executive officer program
2010	Introduction of a stock option, share-based remuneration scheme
2011	Audit Department put under direct control of the Board of Directors
2013	Appointment of independent directors
2015	 Start of an initiative to assess the effectiveness of the Board of Directors Appointment of two women as independent directors Establishment of Management Advisory Board (Appointments, Remuneration and Management Advisory Board)
2018	 Formulation and publication of policies on the disclosure of information Introduction of the Group Chief Officer System Proportion of independent directors raised to 1/3 Stricter assessments on the effectiveness of the Board of Directors (using an outside agency)
2019	Formulation and publication of policies on corporate governance









Advance Preparations

Follow-up

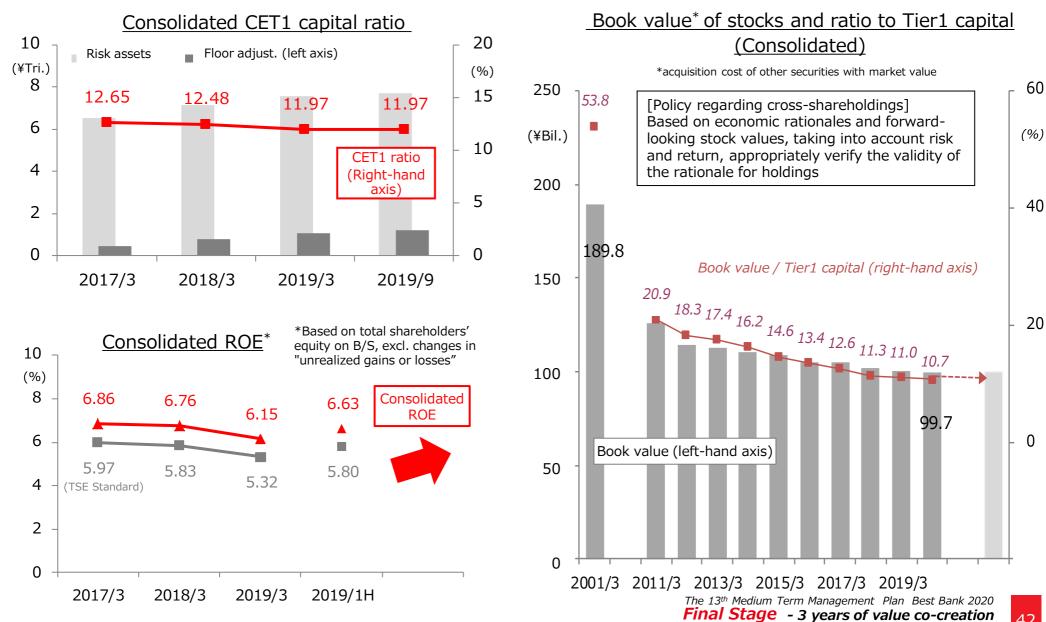
Greater efforts to further improve efficiency

Questionnaires/ Interviews

Analysis of findings/reporting

The 13th Medium Term Management Plan Best Bank 2020

Maintain solid capital ratio and improve capital efficiency



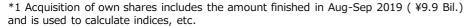
Active approach toward shareholder returns, targeting around 50% of profit

Shareholder returns

(¥)	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3 (Projection)
Dividend per share	12	13 Increase	14 Increase	15 Increase	15	16 Increase	16
(¥Bil.)							
Profit	43.2	45.8	52.5	48.6	49.6	48.0	48.2
Annual cash dividends	10.2	10.8	11.5	12.0	11.7	12.2	11.8
Payout ratio	23.6%	23.6%	21.9%	24.7%	23.7%	25.6%	24.6%
Acquisition of own shares	9.9	9.9	9.9	14.9	13.9	14.9	9.9
Total shareholder return	20.2	20.8	21.5	27.0	25.7	27.2	21.8
Shareholder return ratio	46.8%	45.4%	40.9%	55.5%	51.9%	56.8%	45.4%

During the current medium term management plan

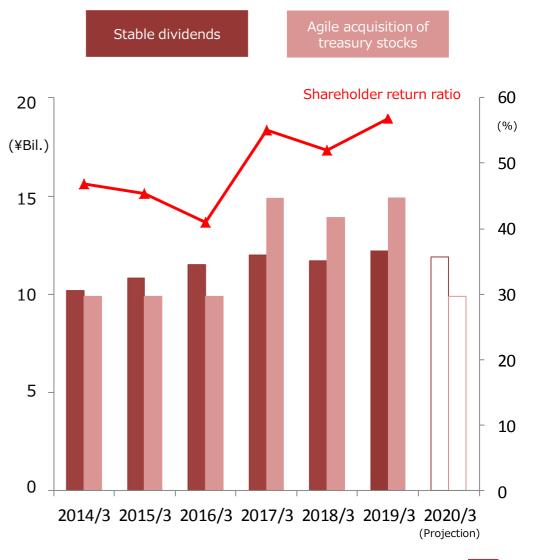
Shareholder return ratio* Around 50%



^{*2} Shareholder return =

<u>Total shareholder return (amount of dividend payout + amount of acquiring treasury stocks, etc.)</u>

Non-consolidated net income



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Memo

