September 27, 2021

Company Name: The Chiba Bank, Ltd.

Representative: Tsutomu Yonemoto, President

Stock Exchange Listing: Tokyo (code: 8331)

Revision of the Headquarters Organization

The Chiba Bank (President Tsutomu Yonemoto) (the "Bank") will revise the headquarters

organization as follows.

1. Establishment of Corporate Planning Division SDGs Promotion Office

SDGs Promotion Office will be newly established within the Corporate Planning

Division to oversee the entire Group's efforts to achieve SDGs (Sustainable Development

Goals) for 2030 and to realize a decarbonized society for 2050 as set forth by the

government. In addition, we will assign concurrent personnel to major related divisions

and appoint new SDGs promotion officers to all headquarters divisions and group

companies.

As a voluntary target related to SDGs and decarbonization, the Bank aims to

implement sustainable finance* 2 trillion yen (including 1 trillion yen in environmental

finance) by FY2030 and to reduce coal-fired power plants loans outstanding to zero by

FY2036.

SDGs Promotion Office will further accelerate efforts to "promote sustainable finance",

"reduce group-wide CO2", and "reduce carbon-related assets" by consulting services to

customers and collaborating with local governments in cooperation with SDGs promotion

officers and headquarters divisions.

2.Date of Implementation

Friday, October 1, 2021

* Finance aimed at solving environmental and social issues, and finance to support

customers' ESGs and SDGs efforts.

(Reference)

[Major initiatives of the Bank to date related to promoting SDGs and decarbonization]

Month/Year	Details
Nov. 2017	Established "ESG Promotion Committee"
Feb. 2019	Assigned personnel in charge of sustainability within the Corporate Planning Department
May. 2019	Publicized "Chiba Bank Group Declaration on SDGs" and "TSUBASA Declaration on SDGs"
Jul. 2019	Publicized "Chiba Bank Group Sustainability Policy"
Dec. 2019	Publicized of policies on loans for coal-fired power plants, etc. Announced endorsement of "TCFD" recommendation
Nov. 2020	Publicized "Chiba Bank Group Human Rights Policy" and "Chiba Bank Group Environmental Policy"
Jul. 2021	Disclosed targets for sustainable finance executed
Oct. 2021	Established SDGs Promotion Office within the Corporate Planning Department (this case)